

**AGENDA FOR THE REGULAR MEETING OF
THE COUNCIL OF THE TOWN OF ONOWAY
HELD ON THURSDAY, MAY 6, 2021 IN THE COUNCIL CHAMBERS OF THE
ONOWAY CIVIC CENTRE AT 9:30 A.M.**

1. CALL TO ORDER

2. ADOPTION OF AGENDA

- as is, or with additions or deletion

Pg 1-5 **3. ADOPTION OF MINUTES** – April 22, 2021 Regular Council Meeting

4. APPOINTMENTS/PUBLIC HEARINGS

- 296-31 a) 9:35 a.m.–Michelle Jones, Manager, Community Futures Yellowhead East (CFYE)
Virtual presentation of the CFYE Annual Council Presentation

5. FINANCIAL REPORTS – n/a

6. POLICIES & BYLAWS

- Pg 32-33 a) Bylaw 784-21– Special Tax Bylaw - a bylaw to authorize special tax charges to be levied against all taxable property within the Town of Onoway for the 2021 taxation year. The same as last year, this special tax includes two charges: \$50.00 per property for a recreation tax, and \$120.00 per property for the cost share road rehabilitation project with Lac Ste. Anne County. *(approve as is, or with revisions; for 1st reading; 2nd reading; unanimous consent to consider 3rd reading; 3rd and final reading)*

- Pg 34-37 b) Bylaw 785-21 – Tax Rate Bylaw – a bylaw to authorize the several rates of taxation imposed for all purposes for the year 2021. This bylaw incorporates the 4% increase in municipal tax dollars collected of which 2% is for the new provincial policing. It also takes into account Alberta Municipal Affairs direction as per our Municipal Accountability Program (MAP) review to have only one minimum amount payable. Previously, we had \$875.00 for residential and \$1075.00 for commercial/ industrial. We split that difference to \$975.00 and then added \$25.00 to reflect

that every property would pick up a portion of the police funding. For the 2021 year, the minimum amount payable will be \$1000.00 on all properties. The tax deadline date remains September 30, which was brought in last year as a result of Covid-19. *(approve as is, or with revisions; for 1st reading; 2nd reading; unanimous consent to consider 3rd reading; 3rd and final reading)*

7. ACTION ITEMS

- Pg 38-49
- a) Covid-19 Discussion – As of December 8, the Government of Alberta has placed province-wide measures in place and declared a State of Public Health Emergency. Public health measures are being eased in steps based on specific hospitalization benchmarks and declining cases. As of May 3, there are new, additional restrictions on indoor sports, performance and fitness activities in effect for hot spot regions which are Fort McMurray, Red Deer, Grande Prairie, Airdrie, Calgary, Edmonton Lethbridge, St. Albert and Strathcona County. Grade 7 to 12 students in these areas must transition to online learning starting May 3. All provincewide measures continue to apply. All indoor social gatherings are prohibited. Outdoor social gatherings can have up to 10 people with 2 metre physical distancing between households. This will be enforced with \$1,000 fines. Once hospitalizations are within range of the benchmark and declining, and case numbers are stable or declining, decisions to move to the next step will be considered. a) Saturdays are Patio Day – please refer to the attached April 15, 2021 email from Deputy Mayor Tonita requesting a discussion on the idea of introducing patio days. b) April 29, 2021 email from Ashley Steinkey, President, Onoway Chamber, providing information from the Government of Alberta on their small and medium enterprise relaunch grant program for businesses affected by the April 2021 public health orders. c) April 23, 2021 email on Municipal Governance during the Covid-19 Pandemic frequently asked questions from Alberta Municipal Affairs d) April 29, 2021 email from Ashley Steinkey, President, Onoway Chamber, providing information from Senator Doug Black on ideas to keep and retain youth in Alberta, post Covid. e) April 28, 2021 news release from the Town of Niagara on the Lake discussing their 2021 temporary patio program. *(for discussion and direction of Council at meeting time)*
 - b) Pride Month –further to the presentation and discussion at the April 22, 2021 meeting, Council decided to declare June as Pride Month. Council to consider what ways the Town will recognize Pride Month in June, 2021. (fly a flag(s); paint a crosswalk(s); other ideas?) *(for discussion and direction of Council at meeting time)*
 - c) FCSS 2021 Budget – information will be distributed at meeting time showing the distribution of FCSS funding in 2019 and 2020. Shelley Vaughan will attend our meeting to speak to this item and will advise Council which groups have applied for the \$32,445.05 FCSS allocation for 2021. *(for discussion and direction of Council at meeting time)*

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- d) Town of Magrath Support for RCMP – please refer to the attached April 27, 2021 letter from Russ Barnett, Mayor of Magrath to Honourable Kaycee Madu, Minister of Justice and Solicitor General, advising that Council is not supportive of the Government of Alberta’s initiative of replacing the RCMP with an Alberta Provincial Police Service *(for discussion and direction of Council at meeting time)*

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- e) County of Paintearth Support for RCMP – please refer to the attached April 21, 2021 letter from Stan Schulmeister, Reeve, advising that Council is not supportive of the Government of Alberta’s initiative of replacing the RCMP with an Alberta Provincial Police Service *(for discussion and direction of Council at meeting time)*

f)

g)

h)

8. COUNCIL, COMMITTEE & STAFF REPORTS

- a) Mayor’s Report
- b) Deputy Mayor’s Report
- c) Councillor’s Reports (x 3)
- d) CAO Report
 - Community Hall discussion
 - The Foundry Community Meal response
- e) Public Works Report

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9. INFORMATION ITEMS

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- a) Government of Alberta Municipal Sustainability Initiative (MSI) – March 7, 2021 email providing \$301,921.00 for MSI Capital grant

Pg 64 b) Government of Alberta Municipal Stimulus Program (MSP) – April 27, 2021 email providing \$122,316.00 MSP payment

Pg 65-66 c) Lac Ste. Anne County / Mayerthorpe Intermunicipal Collaboration Framework (ICF) - April 1, 2021 letter from Ric McIver, Minister of Municipal Affairs, advising Mayor Jabush and Reeve Blakeman that an extension to their ICF will not be approved and an arbitrator must be appointed; with costs to be paid by the municipalities

Pg 67-85^d) Onoway Chamber of Commerce AGM – Emergency Management Presentation made by Marlene Walsh and Janice Christianson at the April 15, 2021 AGM

Pg 86-87 e) Compost Bins – April 26, 2021 email from Onoway resident with concerns about items allowed in the Standstone compost bins and the Town's April 27, 2021 reply to the resident

Pg 88-89 f) MuniSight – April 8, 2021 letter advising of the Rural Communities Scholarship Program open to Canadian students from municipalities with populations less than 20,000 and April 27, 2021 email from CAO Wildman to Amy Villneff at Onoway Junior Senior High School sharing this scholarship information

Pg 90-98 g) CN Right of Way Vegetation Control – April 22, 2021 email from Luanne Patterson, Senior System Manager, CN advising of activities taking place between April and October.

Pg 99-107 h) CN proposal to acquire Kansas City Southern (KCS) – April 20, 2021 email from Sean Finn, VP, advising that CN has made a proposal to acquire above noted railway

i)

j)

k)

10. CLOSED SESSION – n/a

11. ADJOURNMENT

12. UPCOMING EVENTS:

- May 15, 2021 – JCLDS Church Open House 4:00 p.m. to 8:00 p.m.
- May 20, 2021 – Regular Council Meeting 9:30 a.m.
- May 20, 2021 – Public Hearing LUB Amendment 11:00 a.m.
- June 3, 2021 – Regular Council Meeting 9:30 a.m.
- June 17, 2021 – Regular Council Meeting 9:30 a.m.
- July 8, 2021 – Regular Council Meeting 9:30 a.m.
- July 22, 2021 – Regular Council Meeting 9:30 a.m.
- September 20, 2021 – Nomination Day Closes 12:00 p.m. deadline
- October 18, 2021 – Election Day 10:00 a.m. to 8:00 p.m.

TOWN OF ONOWAY
REGULAR COUNCIL MEETING MINUTES
THURSDAY, APRIL 22, 2021
COUNCIL CHAMBERS OF THE ONOWAY CIVIC OFFICE

	PRESENT	Mayor: Judy Tracy Deputy Mayor: Lynne Tonita Councillor: Lisa Johnson Councillor: Jeff Mickle (via Zoom) Councillor: Pat St. Hilaire Administration: Wendy Wildman, Chief Administrative Officer Jason Madge, Assistant Chief Administrative Officer/Public Works Manager Debbie Giroux, Recording Secretary
1.	CALL TO ORDER	Mayor Judy Tracy called the meeting to order at 9:30 a.m.
2.	AGENDA Motion #153/21	<p>MOVED by Deputy Mayor Lynne Tonita that Council adopt the agenda of the regular Council meeting of Thursday, April 22, 2021 as amended, with the following correction and additions:</p> <p>6a) Bylaw 782-21 – Animal Control Bylaw – “hanged” revised to read as “changed” in the Agenda;</p> <p>7g) Northern Alberta Mayors and Reeves Caucus - April 23 meeting;</p> <p>7h) Onoway Ball Diamonds;</p> <p>10. Closed Session – requested by Councillor Lisa Johnson</p> <p style="text-align: right;">CARRIED</p>
3.	MINUTES Motion #154/21	<p>MOVED by Councillor Lisa Johnson that the minutes of the Thursday, April 1, 2021 regular Council meeting be adopted as presented.</p> <p style="text-align: right;">CARRIED</p>
4.	APPOINTMENTS/PUBLIC HEARINGS	Deferred to later in the meeting.
5.	FINANCIAL REPORTS	n/a
6.	POLICIES & BYLAWS Motion #155/21	<p>MOVED by Mayor Judy Tracy that Council accept the discussion on Animal Control Bylaw 782-21 for information and Administration to make revisions to the Bylaw as requested which is the removal of specific breed names from the restricted dog definition in Section 3.31, and bring this item back to a future meeting for further review.</p> <p style="text-align: right;">CARRIED</p>

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	<p>Motion #156/21 MOVED by Councillor Jeff Mickle that Council give first reading to Bylaw 787-21, a bylaw for the purpose of changing zoning of Industrial District (M) to Urban Reserve District (UR) on legal lands N.E. ¼ Sec 35-Twp 54-Rge2-W5M in the Land Use Bylaw.</p> <p style="text-align: right;">CARRIED</p> <p>Motion #157/21 MOVED by Councillor Lisa Johnson that a Public Hearing on Bylaw 787-21, Land Use Bylaw Amendment, be set for the Council meeting of May 20, 2021 at 11:00 a.m. The Public Hearing is to be advertised in The Bulletin for two consecutive weeks.</p> <p style="text-align: right;">CARRIED</p>
7.	<p>ACTION ITEMS</p> <p>Motion #158/21 MOVED by Councillor Pat St. Hilaire that the invitation to local and area residents from the Tamarack Health Advisory Council (HAC) to participate in their virtual training sessions "Transform your Stress: The Resilience Advantage" being held on May 12 and 17 be accepted for information.</p> <p style="text-align: right;">CARRIED</p> <p>Motion #159/21 MOVED by Deputy Mayor Lynne Tonita that the April 14, 2021 email from Honourable Ric McIver, Minister of Municipal Affairs, requesting Councils to remove barriers to economic activity in order to support businesses during Covid-19 be accepted for information.</p> <p style="text-align: right;">CARRIED</p> <p>Motion #160/21 MOVED by Deputy Mayor Lynne Tonita that Saturdays are Patio Days item be brought to the May 6, 2021 Council meeting for further discussion.</p> <p style="text-align: right;">CARRIED</p> <p>Motion #161/21 MOVED by Deputy Mayor Lynne Tonita that the discussion regarding Covid-19 be accepted for information, that Council and Administration continue to monitor developments, and Administration to bring this item back to the next Council meeting for further discussion.</p> <p style="text-align: right;">CARRIED</p> <p>Motion #162/21 MOVED by Deputy Mayor Lynne Tonita that Council agree to sponsor Lemonade Day being held by Community Futures Yellowhead East on June 19, 2021 in the amount of \$500.00 and provide 3 Judges (Mayor Tracy, Deputy Mayor Lynne Tonita and Councillor Pat St. Hilaire).</p> <p style="text-align: right;">CARRIED</p> <p>Council moved to Appointments/Public Hearings at 10:00 a.m.</p>

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4.	APPOINTMENTS/PUBLIC HEARINGS	<p>Shaye Murray attended the meeting (virtually-by Zoom) at 10:00 a.m. to discuss Onoway recognizing June 2021 as A Celebration of Pride Month.</p> <p>Shaye Murray left the meeting at 10:10 a.m.</p> <p>Motion #163/21 MOVED by Councillor Jeff Mickle that the Town of Onoway proclaim June 2021 as Pride Month and at their meeting of May 6 further discuss ways that the Town will celebrate/recognize A Celebration of Pride Month (flag, where would we fly it, crosswalk, where would we put it etc).</p> <p style="text-align: right;">CARRIED</p>
7.	ACTION ITEMS	<p>Motion #164/21 MOVED by Councillor Lisa Johnson that the adjacent landowner notification from Lac Ste. Anne County for a discretionary development permit issued to 55119 Range Road 23 for a horse boarding and breeding farm development be accepted for information and the County to be notified that Council has no concerns.</p> <p style="text-align: right;">CARRIED</p> <p>Motion #165/21 MOVED by Councillor Pat St. Hilaire that the Town of Onoway Proclaim June 7 to 13 as Seniors Week, 2021. Due to Covid-19, no in-person celebrations are planned for 2021.</p> <p style="text-align: right;">CARRIED</p> <p>Motion #166/21 MOVED by Councillor Pat St. Hilaire that the April 16, 2021 letter from the Town of Morinville to Honourable Kaycee Madu, Minister of Justice and Solicitor General regarding their Council not being supportive of the Government of Alberta's initiative of replacing the RCMP with an Alberta Provincial Police Department, be accepted for information.</p> <p style="text-align: right;">CARRIED</p> <p>Motion #167/21 MOVED by Deputy Mayor Lynne Tonita that the Town engage the services of MYALTA Ventures Ltd. for a contract in the amount of \$8,100.00 to provide consulting and prepare grant applications for various water/sewer/road infrastructure projects, to be funded from reserves.</p> <p style="text-align: right;">CARRIED</p> <p>Motion #168/21 MOVED by Deputy Mayor Lynne Tonita that Council approve the 2021 Operating Budget as amended to include the \$8,100.00 budget item for MYALTA Ventures Ltd.</p> <p style="text-align: right;">CARRIED</p>

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	Motion #169/21	MOVED by Councillor Pat St. Hilaire that the 2021 Police Funding Allocation be collected equally amongst properties, if possible. CARRIED
	Motion #170/21	MOVED by Mayor Judy Tracy that the 2021 Capital Budget be approved, as presented. CARRIED
	Motion #171/21	MOVED by Councillor Lisa Johnson that the Mayor be authorized to attend the Northern Alberta Mayors and Reeves Caucus meeting being held on April 23, 2021. CARRIED
	Motion #172/21	MOVED by Councillor Pat St. Hilaire that an Onoway Ball Diamonds Committee be struck consisting of Mayor Judy Tracy, Deputy Mayor Lynne Tonita and Wendy Wildman, Chief Administrative Officer (with Jason Madge, Assistant Chief Administrative Officer / Public Works Manager as alternate). CARRIED
8.	COUNCIL, COMMITTEE AND STAFF REPORTS Motion #173/21	MOVED by Councillor Lisa Johnson that the verbal Council reports and the written and verbal reports from the Chief Administrative Officer and the Assistant Chief Administrative Officer/Public Works Manager be accepted for information as presented. CARRIED
9.	INFORMATION ITEMS Motion #174/21	MOVED by Deputy Mayor Lynne Tonita that Council accept the following items for information as presented: a) Onoway Public Library – March 29, 2021 letter from Chairman Lorne Olsvik to Hon. Ric McIver thanking the Province for the Provincial Library funding level remaining stable b) ATCO Franchise Fee – March 31, 2021 letter from Paul Delano, Manager, ATCO Natural Gas Division advising that the franchise fee forecast will be 5.3% lower as they offered their customers a rate relief program due to Covid-19

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		<p>c) Land and Property Rights Tribunal – Fact Sheet from Susan McRory, Chair, advising of the amalgamation of the Land Compensation Board, Municipal Government Board, New Home Buyer Protection Board, Surface Rights Board as of June 2, 2021</p> <p>d) American Public Works Association Alberta Chapter – March 24, 2021 letter regarding National Public Works Week in May, 2021</p> <p>e) Farm Safety Centre–March 25, 2021 letter thanking the Town for their \$300.00 contribution</p> <p>f) University of Alberta– Augustana Campus–April 15, 2021 email from Kate McConnell advising they have partnered with NAIT to offer Comprehensive Emergency Management Program Development</p> <p style="text-align: right;">CARRIED</p>																											
10.	CLOSED SESSION	Councillor Lisa Johnson deferred her request for a closed session to a future meeting.																											
11.	ADJOURNMENT	As all matters on the agenda have been addressed, Mayor Judy Tracy declared the meeting adjourned at 12:30 p.m.																											
12.	UPCOMING EVENTS	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">May 6, 2021</td> <td style="width: 60%;">Regular Council Meeting</td> <td style="width: 20%;">9:30 a.m.</td> </tr> <tr> <td>May 20, 2021</td> <td>Regular Council Meeting</td> <td>9:30 a.m.</td> </tr> <tr> <td>May 20, 2021</td> <td>Public Hearing Land Use Bylaw</td> <td>11:00 a.m.</td> </tr> <tr> <td>June 3, 2021</td> <td>Regular Council Meeting</td> <td>9:30 a.m.</td> </tr> <tr> <td>June 17, 2021</td> <td>Regular Council Meeting</td> <td>9:30 a.m.</td> </tr> <tr> <td>July 8, 2021**</td> <td>Regular Council Meeting</td> <td>9:30 a.m.</td> </tr> <tr> <td>July 22, 2021 ***</td> <td>Regular Council Meeting</td> <td>9:30 a.m.</td> </tr> <tr> <td>September 20, 2021</td> <td>Nomination Day Closes</td> <td>12:00 p.m.</td> </tr> <tr> <td>October 18, 2021</td> <td>Election Day</td> <td></td> </tr> </table> <p>** DATE CHANGED FROM JULY 1 *** DATE CHANGED FROM JULY 15</p>	May 6, 2021	Regular Council Meeting	9:30 a.m.	May 20, 2021	Regular Council Meeting	9:30 a.m.	May 20, 2021	Public Hearing Land Use Bylaw	11:00 a.m.	June 3, 2021	Regular Council Meeting	9:30 a.m.	June 17, 2021	Regular Council Meeting	9:30 a.m.	July 8, 2021**	Regular Council Meeting	9:30 a.m.	July 22, 2021 ***	Regular Council Meeting	9:30 a.m.	September 20, 2021	Nomination Day Closes	12:00 p.m.	October 18, 2021	Election Day	
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 Mayor Judy Tracy

 Debbie Giroux
 Recording Secretary

(5)

2020/2021 Annual Stakeholder Report





Who We Are

MISSION STATEMENT

To help communities thrive economically by supporting an entrepreneurial culture through training, coaching and lending best practices.

VISION STATEMENT

Community Futures Yellowhead East, the trusted and respected leader, fostering business development. Leading the way to economic prosperity and diversity within our region.

VALUES

Knowledge, Education, Character, Innovation, Trust, Respect, Confidence, Collaboration, Support



Message from Board Chair

This past year has been a time of struggle and uncertainty as we continue to face a world-wide pandemic compounded with an already uncertain economic outlook caused by the oil and gas industry crisis. We need to fully understand the impacts as we strive to develop a sustainable recovery plan.

Community Futures Yellowhead East along with our many community and regional partners, have completed a COVID-19 Impact To Businesses Survey, and submitted a SIP grant application for the development of local training hubs that will address business training and employment gaps by creating local training hubs that meet local industry needs.

The board has approved a \$100,000 Interest-Free Loan Program for Youth/Student Entrepreneurs and is finalizing a CFYE Regional Business Resiliency & Diversification Partnership Initiative Fund, that will provide funding partnership opportunities for municipalities and our regional businesses requiring support to remain sustainable. CFYE distributed \$2.2 million in RRRF loans on behalf of the federal government, in addition to our regular loan portfolio and continues to guide our regional businesses and member communities in a recovering but bright future.

On behalf of the CFYE Board of Directors, I am proud to acknowledge the outstanding efforts made by our staff who have gone beyond the call of duty to ensure our member communities find a path to economic stability and future growth.



Board Composition

Community Futures Yellowhead East is guided by a Council appointed Board of Directors. Our 10 local and regional Councilors and Mayors bring extensive knowledge and experience to the area's economy.

The role of the Board is to establish Community Future Yellowhead East's strategic priorities, monitor and evaluate the performance of the loan fund, and be accountable to key stakeholders - such as local, provincial and federal governments.

CFYE Board Members: Alberta Beach - Daryl Weber, Barrhead - Leslie Penny, County of Barrhead - Marvin Schatz, Fox Creek - Jim Hailes, Lac Ste. Anne County - Nick Gelych, Mayerthorpe - Janet Jabush, Onoway - Judy Tracy, Swan Hills - Carol Webster, Whitecourt - Ray Hilts, Woodlands County - John Burrows



Our Staff

CFYE was able to increase their staffing numbers to include a one-year term position, to assist the office through the COVID-19 pandemic. The position has been extended through the 2022 year.

- Executive Director, Michelle Jones
- Community Economic Development (CED) Coordinator, Ellen MacCormac
- Business Analyst, Matthew Hartney
- Administrative Assistant / Project Coordinator, Charity Vollmann



CFYE Current Loan Portfolio

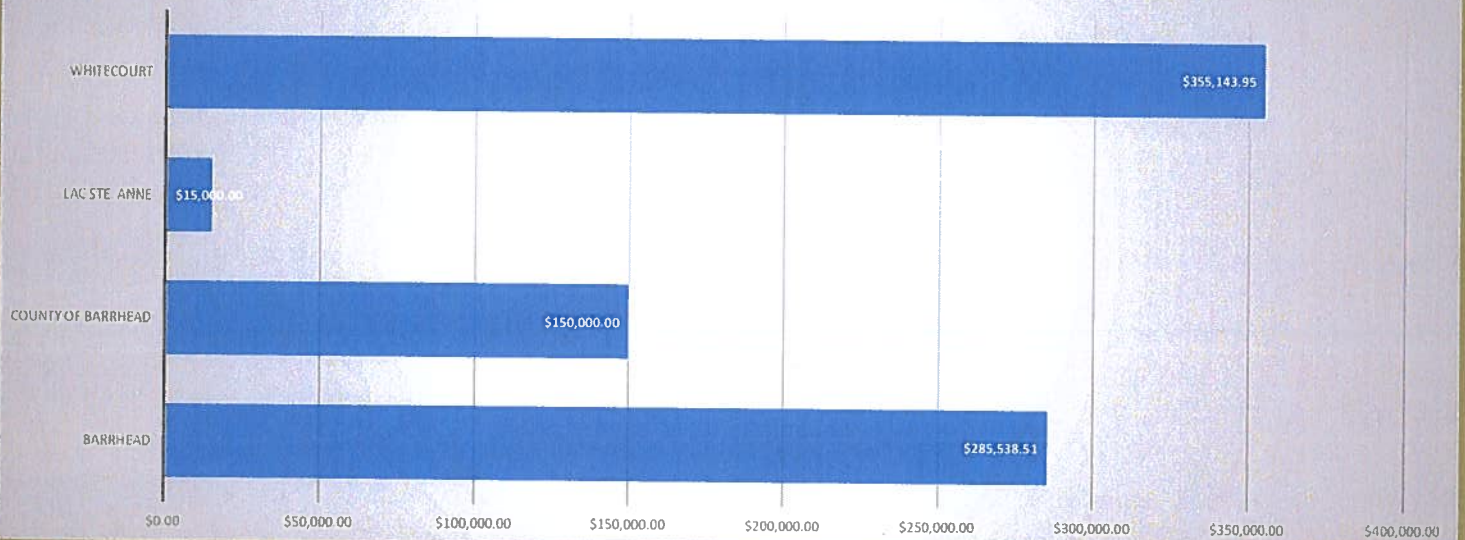
Funds Currently Available For Lending

- Repayable - \$257,000
- Non-Repayable - \$1,300,000
- Entrepreneurs with Disabilities Program - (EDP) \$65,000



CFYE Loan Portfolio Results

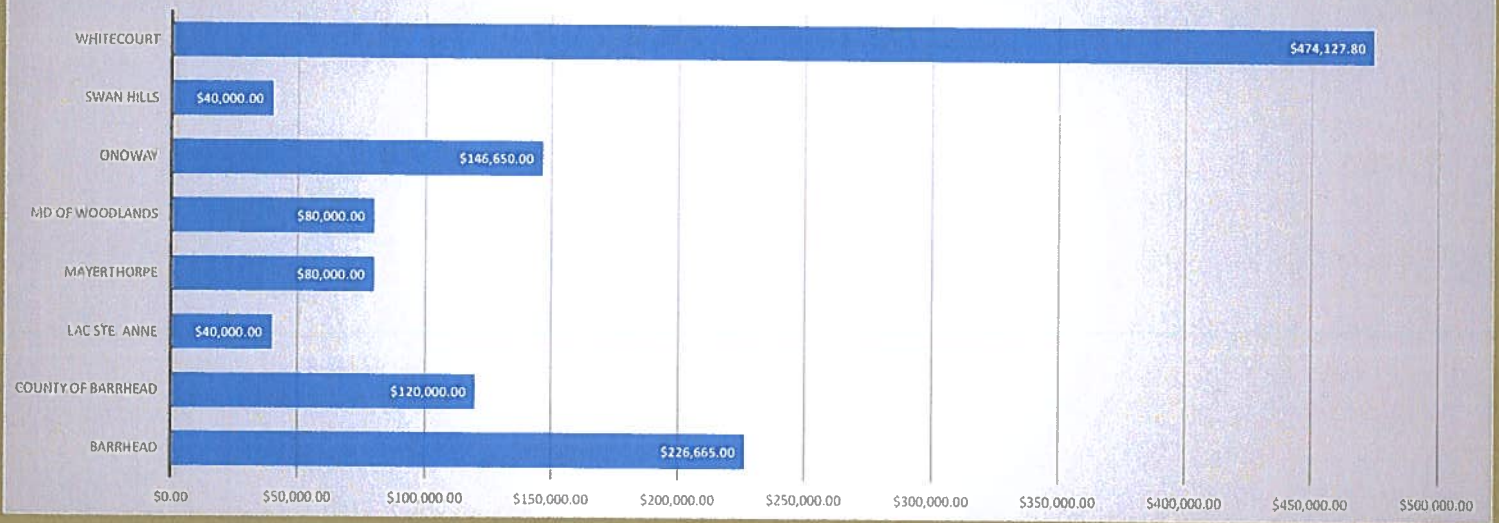
Term Loan Dollars Invested by Region





CFYE Regional Relief & Recovery Fund Distribution

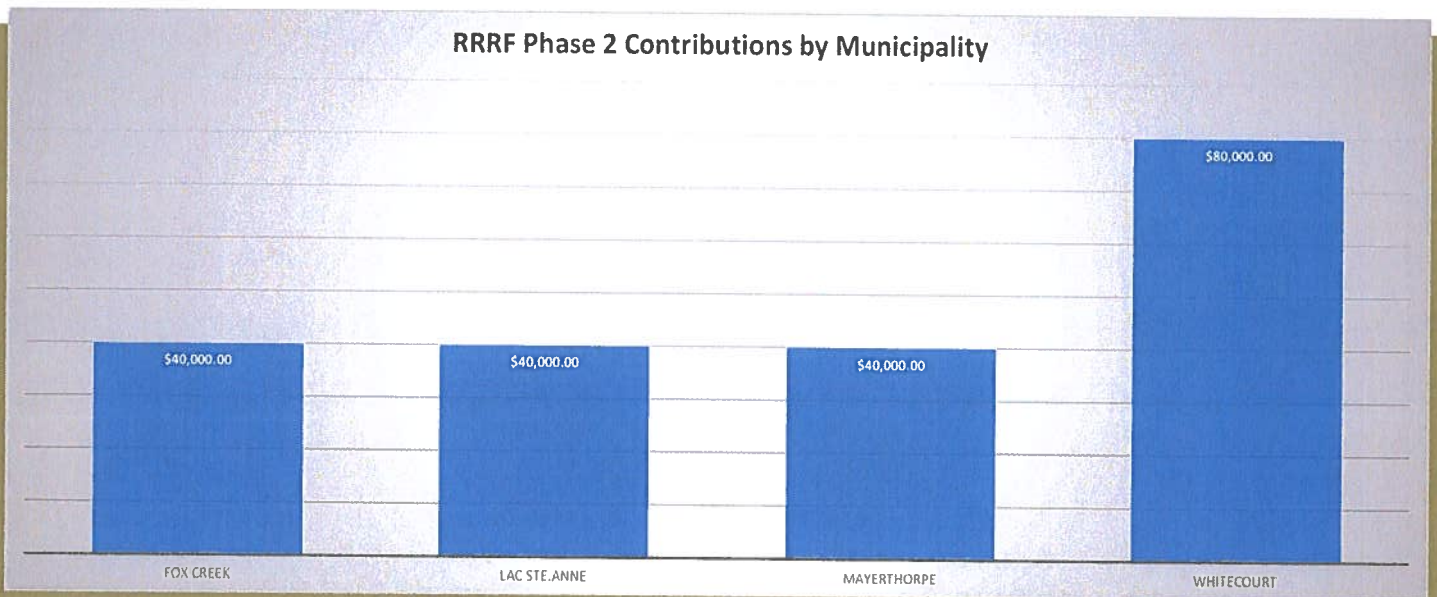
RRRF Phase 1 Contributions by Municipality





CFYE Phase II Regional Relief & Recovery Fund

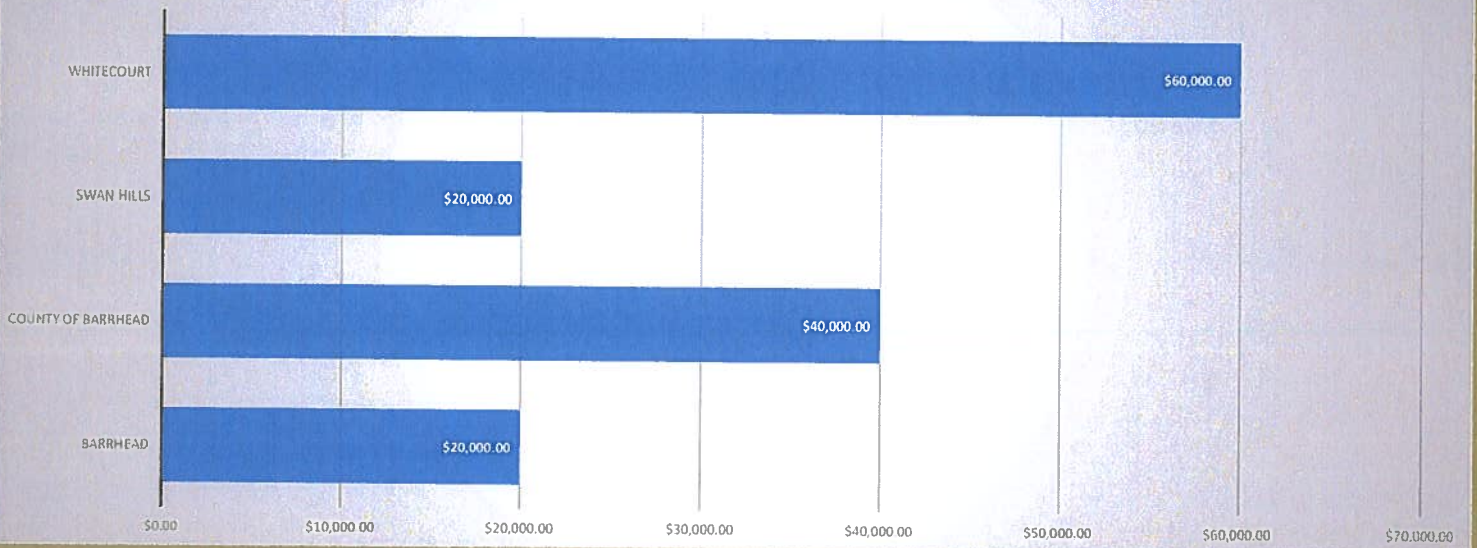
RRRF Phase 2 Contributions by Municipality





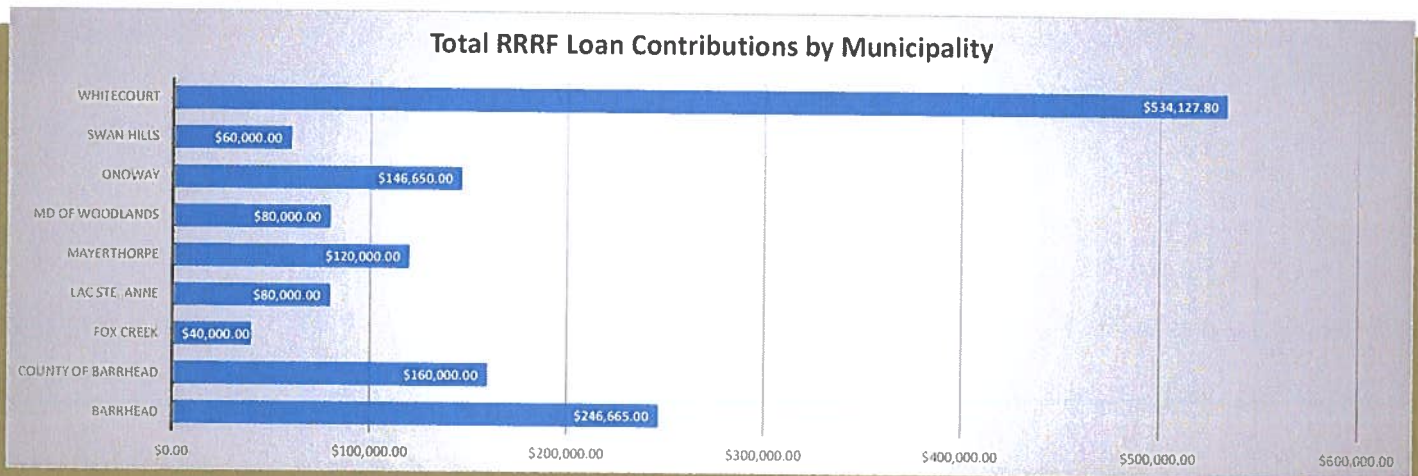
CFYE Regional Relief & Recovery Top-Up Loans

RRRF Expansion Contributions by Municipality





CFYE RRRF Loans By Municipality

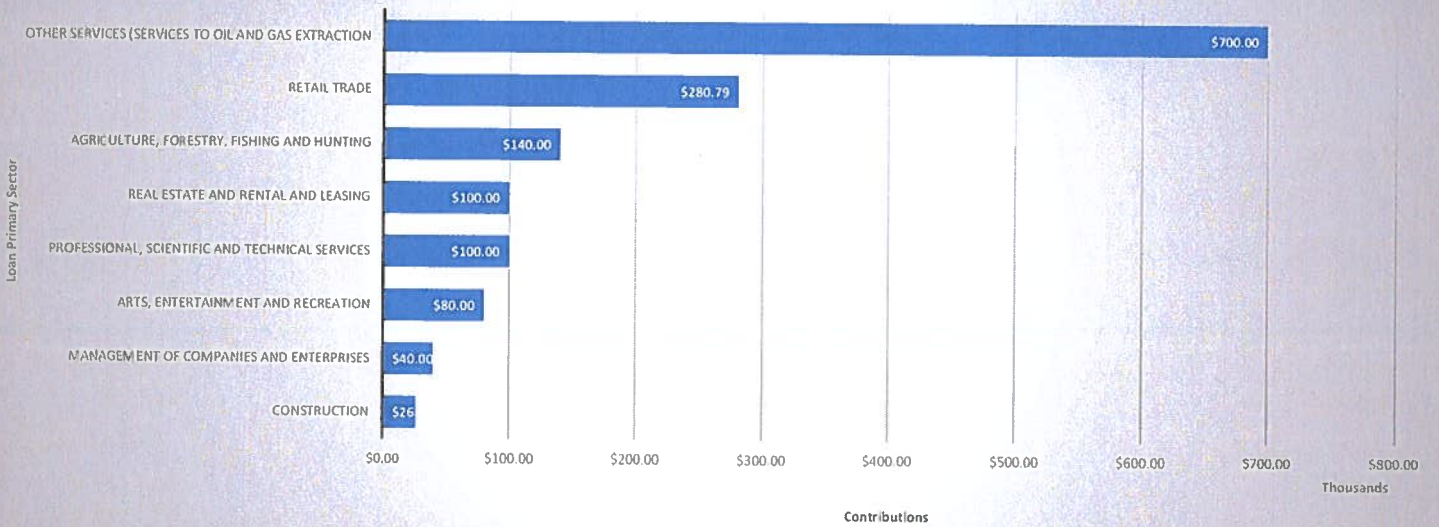


RRRF Loan Criteria was provided by Western Diversification. Extensive effort went into sharing this information throughout the entire CFYE region, in an effort to encourage all eligible SMEs to apply. Approvals were based on the applications received and the ability to meet the defined criteria.



CFYE RRRF Loan Investment By Industry Sector

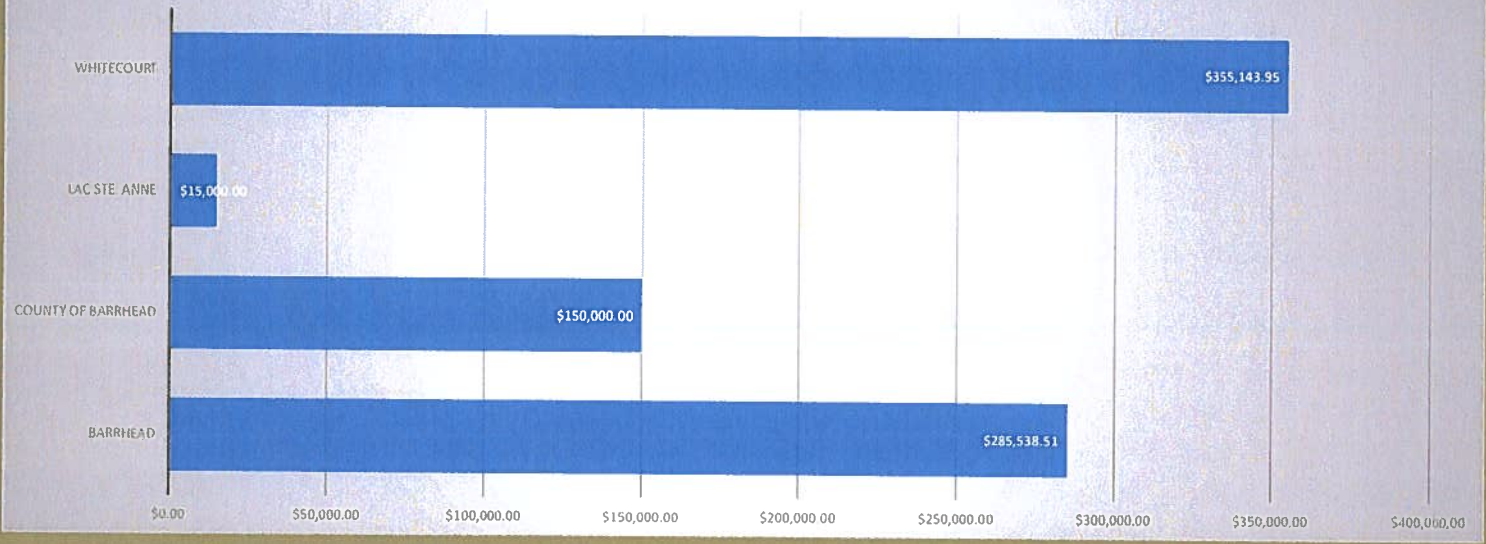
Total RRRF Loans by Industry Sector





Current Loan Portfolio

Term Loan Dollars Invested by Region





2020, A Year In Review

- Yearly Minimum Performance Standards are set by Western Diversification (WD)
- Yearly Goals and Objectives are set by CFYE Board of Directors
- Yearly Performance Goals are set by CFYE Management and Staff as to how the goals and objectives outlined by WD and the Board will be met



2020 Strategic Goals Identified

2020: Top 3 Strategic Goals Approved for WD

- Solid Policy & Procedures development
- Increase Awareness to CFYE services including strategic alignment with municipal economic development committees
- Loans - increase the number, type, quality, and maintain current loan portfolio



2020 Strategic Goals & Outcomes

WD Minimum Performance Standard Requirements

- 4 new Community Based Programs
 - Rural Opportunities Fund (ROF) project Workshops & Business Survey
 - Whitecourt Task Force project
 - Shopify Workshops
 - Lunch n' Learns
 - COVID-19 Accountant Resource Workshops



2020 Strategic Goals & Outcomes

WD Minimum Performance Standard Requirements

- 2 Strategic Planning sessions
 - Woodlands County (*complete*)
 - Onoway Chamber of Commerce (*in progress*)
 - Town of Swan Hills (*in progress*)
- MPI: 100 Business Training sessions - 652.15
- MPI: 300 Business Advisory services - 432.7



2020 Strategic Goals & Outcomes

WD Minimum Performance Standard Requirement - 8 Loans Minimum \$400,000

- 2 Classic Loans at 7% interest
- 2 loan clients consolidated Loans
- 36+ RRRF Loans - Phase I,II,III
- 2 Loans in Arrears or Declared Bankruptcy
- 1 Loan Paid in Full or Early Pay Out



2021/22 Minimum Performance Standards

2021: Top 3 Strategic Goals Identified For WD

- COVID-19 Business Recovery Support
- Increased and Maintained Loan Portfolio
- Strategic Planning Facilitation



2021/22 CFYE Operational Plans

STRATEGIC GOAL #1 - COVID-19 Business Recovery Support

Identify, develop and implement through partnerships - tools and resources for SME's, with specific attention to COVID-19 business, economic resilience and recovery of the CFYE region, with WD priority pillars aligning where possible.

CFYE COVID-19 Business Recovery Operational Plans

- Phase II Whitecourt Task Force Projects
- CFYE Regional Programming
- New Loan Product Awareness



2021-22 CFYE Operational Plans

STRATEGIC GOAL #2 - Loan Portfolio Development & Maintenance

MPI: 8 new loans, administration and maintenance of RRRF loans, administer Youth Loan program, increased efforts to attract loans that fall within WD priority sectors.

CFYE Loan Portfolio Development & Maintenance Operational Plans

- Youth Loan Program
- Female Incubator Loans
- Current Intake Clients
- Mobile/Satellite Office
- Succession Planning
- Virtual Training



2021/22 CFYE Operational Plans

STRATEGIC GOAL #3 - Strategic Planning Facilitation Sessions

Increase Strategic Planning offerings, regional economic development partnerships

CFYE Strategic Planning Operational Plans

- Development of branded Strategic Planning materials
- Obtain Testimonials from past stakeholders (Woodlands County, Town of Swan Hills)
- Strategic Planning Sessions - GOAL of 2



2021/22 CFYE Project Partnership Opportunities

Lemonade Day Northern Alberta

June 19, 2021 - Partnership Requirements

- Request municipality sponsors Local Entrepreneur Of The Year contest, valued at \$500
- Request municipality distributes promotional materials provided
- Request municipality provides available space for Training Session, free of charge
- Request municipality provides minimum of 3 Volunteers on the day of the event to Judge and Award CONTEST 1 'Best Tasting Lemonade', and Judge for CONTESTS 2 and 3
- Request municipality assigns 1 Council member to assist CFYE with a media opportunity to Award CONTEST 2 'Best Stand' and CONTEST 3 'Local Entrepreneur Of The Year'



2021/22 CFYE Project Partnership Opportunities

Youth & Student Entrepreneur Interest-Free Loans

Program Highlights

- Student Entrepreneur Loan, \$1000 - \$5000 for ages 15-24, provides start-up capital for a student-run business combined with advice and mentorship to get the business up and running. Full and part-time students
- Youth Entrepreneur Loan, up to \$15000 for ages 16-29, for start-up capital, expansion or modernization



2021/22 CFYE Project Partnership Opportunities

CFYE Regional Business Resiliency & Diversification Initiative Partnership Fund

Program highlights

- Matching grant partnership fund - \$70,000 fund created, municipalities can apply to partner on support programs for local SMEs
- Leverage other partners in providing innovative solutions and opportunities for resilience, and SMEs within the region looking to diversify or remain resilient throughout the recovery phase



Conclusion

THANK YOU

PLEASE FEEL FREE TO REACH US AT ANY TIME AT
COMMUNITY FUTURES YELLOWHEAD EAST

Unit 1, 5023-50 Ave, Box 2185

Whitecourt, AB T7S 1P8

PH: 780-706-3500 C: 780-778-0977

**BYLAW OF THE TOWN OF ONOWAY, IN THE PROVINCE OF ALBERTA, TO
AUTHORIZE SPECIAL TAX CHARGES TO BE LEVIED AGAINST ALL TAXABLE
PROPERTY WITHIN THE TOWN OF ONOWAY FOR THE 2021 TAXATION YEAR**

WHEREAS the Town of Onoway has prepared and adopted detailed estimates of the cost of the specific services or purposes and included those estimates in the budget for 2021; and

WHEREAS, the estimated amount required for the cost of the specific services or purposes is **\$78,710.00**; and

WHEREAS the Town of Onoway deems it fair and equitable to charge equally all taxable property within the Town of Onoway that will benefit from the specific services and purposes; and

WHEREAS the Town of Onoway is authorized to pass a special tax bylaw under the Municipal Government Act RSA 2000 Chapter M-26, Part 10 Division 5; and

NOW THEREFORE, the Council of the Town of Onoway, in the Province of Alberta, enacts as follows:

1. That the Chief Administrative Officer is hereby authorized to levy the following special tax rates on each taxable property within the corporate limits of the Town of Onoway.

2021 Special Tax Required is **\$78,710.00** for the costs of the services and purposes as follows:

- a. Recreational Services Tax - **\$23,150.00**
 - b. Regional Collaboration Cost Share Road Rehabilitation Tax (Township Road 544 and Range Road 21) - **\$55,560.00**
2. That there are 463 taxable properties within the corporate limits of the Town of Onoway for the 2021 tax year, as per the assessment roll, and that each of these properties shall share equally the cost of the Recreation Service Tax and Regional Collaboration Cost Share Road Rehabilitation Tax.
 3. That the amount payable per taxable property as a special tax shall be:
 - a. Recreation Service Tax:
 $\$23,150.00/463 = \mathbf{\$50.00}$;
 - b. Regional Collaboration Cost Share Road Rehabilitation Tax:
 $\$55,560.00/463 = \mathbf{\$120.00}$.

BYLAW NO. 784-21
Town of Onoway
Municipal Government Act RSA 2000 Chapter M-26
Part 10 Division 5 Special Tax

4. That the "**Special Tax**" and said charges of **\$50.00** and **\$120.00** shall be levied and included on the 2021 Tax Notice and is a debt due to the municipality known as the Town of Onoway and is payable September 30, 2021.

5. That this BYLAW shall come into force and effective for 2021 taxation on the date of the third and final reading.

Read a first time on this 6th day of May, 2021.

Read a second time on this 6th day of May, 2021.

Unanimous Consent to proceed to third reading on this 6th day of May, 2021.

Read a third and final time on this 6th day of May, 2021.

Signed this 6th day of May, 2021.

Mayor Judy Tracy

Wendy Wildman, Chief Administrative Officer

**BEING A BYLAW OF THE TOWN OF ONOWAY TO AUTHORIZE THE
SEVERAL RATES OF TAXATION IMPOSED FOR ALL PURPOSES FOR THE
YEAR 2021**

WHEREAS the total requirements for the Town of Onoway in the Province of Alberta as shown in the budget estimates, rounded to the nearest dollar where applicable, are as follows:

Municipal General (incl Provincial Policing of \$19,338.00)	3,410,873.00
Lac Ste. Anne Foundation Seniors Housing Residential Requisition	16,722.00
Lac Ste. Anne Foundation Seniors Housing Non-Residential Requisition	7,430.00
ASFF Residential School Requisition	198,962.00
ASFF Non-Residential School Requisition	124,573.00
Designated Industrial Property Requisition	<u>270.39</u>
TOTAL:	\$3,758,830.39

WHEREAS the total taxable assessment of land, buildings and improvements, subjugated as defined in the Assessment and Assessment Sub-Classification Bylaw duly passed by Council, amounts to:

Class 1:

Residential - Improved	
Country Residential	\$376,470
Improved Site	\$70,179,570
Multi-Family	<u>\$1,060,610</u>
Subtotal:	\$71,616,650
Residential – Vacant	
Subtotal:	<u>\$622,300</u>
Class 1 Total Assessment:	\$72,238,950

Class 2:

Non-Residential	
Commercial Improved Site	\$9,046,850
Commercial Vacant	\$781,100
Industrial Improved Site	\$18,283,000
Industrial Vacant	\$480,400
Non-residential Federal Land	\$0
Non-residential Industrial Improved	\$0
Non-residential Industrial Vacant	\$0
Railway	\$42,200
DIP – Non-Residential	\$594,600
Linear – Electric Power Systems	\$582,780
Linear– Telecommunication Systems	\$479,670
Linear – Gas Distribution Systems	\$219,400
Linear – Pipeline	<u>\$717,170</u>
Subtotal:	\$31,227,170
Class 2 Total Assessment:	\$31,227,170

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BYLAW NO. 785-21
Town of Onoway
Municipal Government Act RSA 2000 Chapter M-26

Class 3:

Farmland:

Farm Land	\$78,170
Subtotal:	\$78,170

Class 3 Total Assessment: \$78,170

Class 4:

Machinery and Equipment

Machinery and Equipment	\$8,310
Subtotal:	\$8,310

DIP Machinery and Equipment	\$894,050
Subtotal:	\$894,050

Class 4 Total Assessment: \$902,360

Exempt:

School	\$25,936,800
Provincial	\$2,782,100
Religious	\$1,107,670
Miscellaneous	\$7,923,000
Municipal	\$122,200

Exempt Total Assessment: \$37,871,770

TOTAL TAXABLE ASSESSMENT:	\$104,446,650
TOTAL EXEMPT ASSESSMENT:	<u>\$ 37,871,770</u>
TOTAL MUNICIPAL ASSESSMENT:	\$142,318,420

WHEREAS, the estimated municipal expenditures and transfers set out in the operating budget for the Town of Onoway for 2021 total \$3,410,873.00 and the capital budget for the Town of Onoway for 2021 of \$782,000.00;

WHEREAS, the estimated municipal revenues and transfers from all sources other than taxation is estimated at \$2,119,810, \$23,150 in Recreation Tax and \$55,560 in Regional Collaboration Road Rehabilitation Tax, and the balance of \$1,212,353 is to be raised by general municipal taxation, along with \$750,000.00 in capital grant revenues and \$32,000.00 in capital reserve revenue;

WHEREAS, the amount of municipal taxation to be raised from a minimum amount payable on each lot of the following assessment classes of:

Residential-Vacant:	\$1000.00
Residential-Improved:	\$1000.00
Farmland:	\$1000.00
Non-Residential- Vacant:	\$1000.00
Non-Residential-Improved:	\$1000.00

is estimated to be \$24,107 and the remaining \$1,188,246 is to be collected based on municipal mill rates;

BYLAW NO. 785-21
Town of Onoway
Municipal Government Act RSA 2000 Chapter M-26

WHEREAS, the rates hereinafter set out are deemed necessary to provide the amounts required for municipal, school and other purposes, after making due allowance for the amount of taxes which may reasonably be expected to remain unpaid;

WHEREAS, the Council is authorized to classify assessed property, and to establish different rates of taxation in respect to each class of property, subject to the Municipal Government Act, Chapter M26, Revised Statutes of Alberta, 2000;

The Municipal Administrator is hereby authorized and required to levy the following rates of taxation on the assessed value of all land, buildings and improvements as shown on the assessment and tax roll:

<u>RATE</u>	<u>TAX LEVY</u>	<u>ASSESSMENT</u>	<u>TAX (in mills)</u>
General Municipal			
Residential – Improved	534,303	71,616,650	7.46060
Residential – Vacant	18,836	622,300	30.26899
Non-residential – Improved	539,765	27,329,850	19.75000
Non-residential – Vacant	94,793	4,799,680	19.75000
Farmland	549	78,170	7.01727
TOTAL	\$1,188,246	\$104,446,650	

<u>RATE</u>	<u>TAX LEVY</u>	<u>ASSESSMENT</u>	<u>TAX (in mills)</u>
Alberta School Foundation Fund (ASFF)			
Residential/Farmland	<u>198,962</u>		
Subtotal (Class 1 and 3)	198,962	72,317,120	2.75124
Non-residential	<u>124,573</u>		
Subtotal (Class 2 and 4*)	124,573	32,121,220	3.87822
<i>*excludes machinery and equipment</i>			
TOTAL	\$323,535	\$104,438,340	

<u>RATE</u>	<u>TAX LEVY</u>	<u>ASSESSMENT</u>	<u>TAX (in mills)</u>
LSA Seniors Foundation			
Residential/Farmland	<u>16,722</u>		
Subtotal (Class 1 and 3)	16,722	72,317,120	0.23124
Non-residential	<u>7,430</u>		
Subtotal (Class 2 and 4*)	7,430	32,129,530	0.23124
<i>*inclusive of machinery and equipment</i>			
TOTAL	\$24,152	\$104,446,650	

BYLAW NO. 785-21
Town of Onoway
Municipal Government Act RSA 2000 Chapter M-26

<u>RATE</u>	<u>TAX LEVY</u>	<u>ASSESSMENT</u>	<u>TAX</u> <u>(in mills)</u>
Designated Industrial Property (DIP)			
Non-Residential	270.39	3,529,870	0.07660
Total	\$270.39	\$3,529,870	

THAT this Bylaw shall come into force and effect upon the passing thereof.

READ a first time this 6th day of May, 2021

READ a second time this 6th day of May, 2021

UNANIMOUS CONSENT to proceed to third reading this 6th day of May, 2021

READ a third and final time this 6th day of May, 2021

SIGNED this 6th day of May, 2021

Mayor Judy Tracy

Wendy Wildman, Chief Administrative Officer

debbie@onoway.ca

From: Lynne Tonita <ltonita@onoway.ca>
Sent: April 15, 2021 2:33 PM
To: Wendy Wildman; Jeffery Mickle; Judy Tracy; Lisa Johnson; Pat St.Hilaire; Debbie Giroux; Jason Madge
Subject: Saturdays are Patio Day

We would like the opportunity to discuss, in chambers, the idea of introducing patio days. Can we put this on the agenda for next council meeting?

Sent from my iPhone

debbie@onoway.ca

From: cao@onoway.ca
Sent: April 29, 2021 1:30 PM
To: debbie@onoway.ca
Subject: FW: News Release: Relief for businesses now available

Wendy Wildman
CAO
Town of Onoway
Box 540
Onoway, AB. T0E 1V0
780-967-5338 Fax: 780-967-3226
cao@onoway.ca

NOTE EMAIL CONTACT INFORMATION HAS CHANGED TO: cao@onoway.ca

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From: Ashley Steinkey <president@onowaychamber.ca>
Sent: April 29, 2021 11:58 AM
To: cao@onoway.ca
Subject: News Release: Relief for businesses now available

Good Day Everyone,

Please see below information regarding new grant funding available now for small/medium businesses.

Relief for businesses now available

April 23, 2021 [Media inquiries](#)

Application intake for the spring 2021 payment from Alberta's small business grant is now open.

As announced earlier this month, the Small and Medium Enterprise Relaunch Grant program has been reopened for a new payment to businesses affected by the April 2021 public health orders. Eligible organizations can now apply for this additional COVID relief funding.

"We have to be there to help small businesses in Alberta get to the other side of this pandemic. With the expansion of the relaunch grant, we are helping small businesses make it through the third wave of COVID-19. We know the past year has

not been easy and are grateful for what all small businesses in Alberta have done to help protect the lives of Albertans in their communities.”

Doug Schweitzer, Minister of Jobs, Economy and Innovation

The Small and Medium Enterprise Relaunch Grant (SMERG) offers financial assistance to Alberta businesses, cooperatives and non-profit organizations with fewer than 500 employees that have faced restrictions or closures due to COVID-related public health orders, and have experienced revenue losses of at least 30 per cent. Hotels, taxis and ride-sharing services are also now eligible for this payment.

Eligible organizations will receive a payment of up to \$10,000, which follows the previous intake that provided up to \$20,000. Funds can be used to:

- Cover costs of items that help prevent the spread of COVID-19, such as personal protective equipment and cleaning supplies.
- Pay rent, employee wages or replace inventory.
- Help businesses expand their online presence or e-commerce opportunities so that they can continue to serve customers.

Application intake for the program is open until May 31 with a budget of \$350 million.

Alberta's government is responding to the COVID-19 pandemic by protecting lives and livelihoods with precise measures to bend the curve, sustain small businesses and protect Alberta's health-care system.

Quick facts

- Application intake for the Small and Medium Enterprise Launch Spring 2021 Payment opens April 23.
 - Organizations that did not apply under the previous run of SMERG will not be able to apply for the prior payments – only the new \$10,000 payment.
 - Applications received before the previous program closure on March 31 will continue to be processed.
 - Money received under SMERG does not need to be repaid.
- Small and medium enterprises are an important part of Alberta's economy, accounting for more than 99 per cent of all businesses and nearly 55 per cent of all employment.
- As of April 22, Alberta's government has provided more than \$527 million to more than 40,400 small businesses through the Small and Medium Enterprise Relaunch Grant.
- Alberta's government has provided billions of dollars in supports to job creators since the start of the COVID-19 pandemic, including:
 - Deferring corporate income tax collection for six months, providing \$1.5 billion in relief.
 - Deferring education property taxes and freezing the rate at 2019 levels.
 - Deferring WCB premiums and paying 50 per cent of them for small and medium businesses, saving them \$350 million.
 - Providing a 90-day deferral for utility payments last spring.

- Banning commercial evictions, rent increases and late fees for commercial tenants.
- Additional supports for businesses are available through the [federal government](#).

Related information

- [Small and Medium Enterprise Relaunch Grant](#)

Media inquiries

[Justin Brattinga](#)

780-203-0177

Press Secretary, Jobs, Economy and Innovation

This email was sent on behalf of Onoway & District Chamber of Commerce PO Box 723 Onoway, AB T0E 1V0. To unsubscribe [click here](#). If you have questions or comments concerning this email or services in general, please contact us by email at info@onowaychamber.ca.

Municipal Governance

During the COVID-19 Pandemic

Frequently Asked Questions – April 23, 2021

On April 6, 2021, the Government of Alberta announced a return to Step 1 of the Path Forward. For the most up-to-date information, visit alberta.ca/COVID19.

While we continue to navigate the ever-evolving COVID-19 pandemic together, Municipal Affairs remains committed to issuing regular updates to address frequently asked questions and provide new information or resources as they become available.

If you would like a specific issue addressed in an upcoming update, please email your request to ma.lgsmail@gov.ab.ca.

Municipal Affairs Updates

Previous COVID-19 updates are available at www.alberta.ca/municipal-government-resources.aspx

Council Meetings

Have there been any changes to council meeting procedures with the return to Step 1?

NO. There have been no changes to council meeting procedures. The Public Meeting Procedures (COVID-19 Suppression) Regulation remains in effect for councils to conduct council meetings by entirely electronic means to help control the spread of COVID-19. All attendees of meetings held in person must wear masks and socially distance, as required by public health orders.

Municipal Election

Does the Government of Alberta have plans to allow for expanded use of special ballots for the 2021 general election?

NO. Municipal Affairs will continue to monitor developments relating to the pandemic, but based on progress to date in the vaccine rollout, it is anticipated votes will be able to take place safely according to relatively normal processes. No changes to special ballot provisions are planned at this time.

Recreational Facilities

Can splash parks, outdoor pools, and other outdoor facilities operate as part of the Step 1 restrictions?

YES. Outdoor fitness and recreation facilities may be used, as long as they align with public health guidelines. Physical distancing of two metres between households or individuals is required, and group activities can have a maximum of 10 attendees. If activities cannot be made to align with public health guidelines, the activity is not permitted.

Municipal Advisory Services

If you have further questions, please call 780-427-2225 (or toll-free by first dialing 310-0000) or email ma.lgsmail@gov.ab.ca.

Can municipal golf courses be open?

YES. Golf courses and driving ranges are allowed to open. As with other activities, physical distancing is required, and group activities can have a maximum of 10 people.

Can indoor recreational facilities be open?

YES. Indoor recreational facilities are permitted to be open; however, indoor recreational spaces may only be used for individual or household one-on-one fitness training. Indoor group fitness for adults is not permitted (both low and high intensity). Youth lessons, practices, and physical conditioning activities are allowed for indoor and minor sports/activities. Youth school athletics are linked to school board decisions so for all places shifting to online schooling, indoor youth sports activities will be paused. Games are not allowed.

Can campgrounds with toilets and showers be open?

YES. Shared amenities and high-touch surfaces should undergo regular cleaning and disinfection procedures with increased frequencies.

Can community halls be open?

YES. Community halls may be open for any activities permitted under Step 1, such as wedding ceremonies (up to 10 people) and funeral services (up to 20 people). Receptions and trade shows are not permitted. Group meetings may be held so long as masks are worn, individuals or households are spaced at least two metres apart, hand hygiene facilities are available, and movement through the facility can be properly facilitated.

Can municipalities choose to keep municipal properties closed even if they can be open under Step 1?

YES. The decision to open facilities remains a local council decision. Municipalities and the public must continue to put safety first.

Are adult team sports, such as softball, allowed to proceed?

NO. Adult team sports are not permitted under the current guidelines. Adult team sports may be part of Step 3 of the Path Forward.

General Questions

Are municipalities responsible in any way for use of their community halls or facilities in contravention of the order or parameters of use under the Public Health Order?

YES. Community hall and facility operators, including municipalities, are responsible for any contravention to public health orders that occur within their premises.

Should municipalities be encouraging employees to work from home?

YES. Working from home is mandatory unless the employee's physical presence is required to meet operational needs. While in the office, individuals must practice social distancing and wear masks when in public areas of the office. Municipal staff should be encouraged and supported to have remote work arrangements where feasible.

Additional Resources

RMA's COVID-19 response hub is available at <https://rmaalberta.com/about/covid-19-response-hub>.

AUMA's updated guide is available at www.auma.ca/covid19.

The Federation of Canadian Municipalities links and resources for municipalities is available at www.fcm.ca/en/resources/covid-19-resources-municipalities.

For the most up-to-date information on the COVID-19 situation in Alberta, visit alberta.ca/COVID19.

debbie@onoway.ca

From: cao@onoway.ca
Sent: April 23, 2021 3:10 PM
To: 'Jason Madge'; 'Penny Frizzell'; 'Shelley Vaughan'; debbie@onoway.ca
Subject: FW: COVID-19 Municipal Governance - April 23 Issue
Attachments: FAQ.pdf

Wendy Wildman
CAO
Town of Onoway
Box 540
Onoway, AB. T0E 1V0
780-967-5338 Fax: 780-967-3226
cao@onoway.ca

NOTE EMAIL CONTACT INFORMATION HAS CHANGED TO: cao@onoway.ca

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From: municipalservicesandlegislation@gov.ab.ca <municipalservicesandlegislation@gov.ab.ca>
Sent: April 23, 2021 2:53 PM
To: Wendy Wildman <cao@onoway.ca>
Subject: COVID-19 Municipal Governance - April 23 Issue

Dear Chief Administrative Officers,

I would like to personally thank you for your ongoing resiliency and dedication to your community during the COVID-19 pandemic.

Municipal Affairs continues to be mindful of the added governance and operational pressures you are facing as we continue to navigate these challenging times. Please rest assured we will continue to support you to the best of our ability.

Attached is our latest issue of the Frequently Asked Questions document addressing common questions, as well as providing additional information critical to municipal governance and operations.

I encourage you to continue to review the most up-to-date information on Alberta.ca or contact our advisory support services if you have further questions regarding municipal governance. You can speak directly to a municipal advisor by calling 780-427-2225 or toll-free by first dialing 310-0000.

Sincerely,

Paul Wynnyk
Deputy Minister

Attachment

debbie@onoway.ca

From: cao@onoway.ca
Sent: April 29, 2021 1:30 PM
To: debbie@onoway.ca
Subject: FW: A Message from The Honourable Doug Black

Wendy Wildman
CAO
Town of Onoway
Box 540
Onoway, AB. T0E 1V0
780-967-5338 Fax: 780-967-3226
cao@onoway.ca

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From: Ashley Steinkey <president@onowaychamber.ca>
Sent: April 29, 2021 11:56 AM
To: cao@onoway.ca
Subject: A Message from The Honourable Doug Black

Dear Chambers of Commerce of Alberta,

I am emailing on behalf of Senator Doug Black to share with you his op-ed on keeping and attracting youth to Alberta.

The op-ed was published over the weekend and was co-authored by Dr. David Finch of Mount Royal University.

The Senator would be interested in any feedback you may have on the piece and on the path forward to Alberta 2.0.

Please accept Senator Black's sincerest thanks for all that you continue to do for Alberta businesses and communities during this challenging time.

Kind regards,

Kevin

Opinion: Alberta 2.0 starts with talking about opportunities for our youth

Author of the article: **Calgary Herald**

Publishing date: Apr 17, 2021 • 2 days ago • 3 minute read • [Join the conversation](#)

Alberta is facing a serious risk: the flight of young talent.

As the province prepares for a robust post-COVID economic recovery, a key consideration for the future is ensuring young, bright and enthusiastic minds are at work in Alberta. A recent virtual tour, along with the work of various organizations, has identified concerns about retaining and attracting youth here in Alberta. A subsequent youth opportunities roundtable with a diverse group of young leaders exposed gaps to be closed to keep the province attractive for youth and young adults.

We have the ingredients for Alberta to be a top talent destination: high quality of living, cutting edge research and education, a vibrant arts scene, world-class sports and recreation, and strong projections for growth in fields such as renewable energy, digital transformation, life sciences and agribusiness, among others.

Yet, what we are hearing from young people is that many do not see their future in Alberta. That it would be better to pursue a creative job in Montreal, start a tech business in Waterloo, Ont., or get a renewable energy job in B.C.

Perception is reality and therein lies the threat. If young people are continuously told they have no future here, that is what they will believe. This explains why, for example, young people give Calgary high marks on many facets of life in the city, yet 27 per cent still plan to leave within five years.

Action is required to keep and attract more young talent to drive Alberta 2.0.

First, we need to reframe the dialogue between young people, post-secondaries, employers, non-profits and governments. Young people must be empowered to help set the course for Alberta's future. This includes the establishment of a youth opportunities task force and a representative online panel to enable real-time feedback and identify opportunities to attract, retain and develop young talent.

Second, we should be harnessing the full value of learning beyond the classroom. Students need internship, co-op and meaningful volunteer opportunities in their field if we want them to make connections here in Alberta and stay after graduation.

That is why the cornerstone of a retention and attraction plan must be a universal experiential learning model integrated into curriculum. As part of this effort, a structured mentorship program should be launched to deepen and expand professional networks. We can build on what some post-secondary institutions are already doing and become an experiential learning leader.

A major uncertainty for youth is the transition from high school to post-secondary and from post-secondary to employment. Students feel anxiety about making the right decisions in both transitions. Help from industry and others with facts and information will ease this anxiety.

For months, we have both seen and heard about exciting opportunities for young people in several emerging sectors in the province from film to clean tech. At the same time, we have heard concern from young people about a lack of opportunities in the same sectors. In our view, the solution lies principally in communication. We should be creating structured opportunities for leaders from emerging sectors to engage and mentor young people on the diverse and growing professional paths available to them.

Adaptable tools should also be provided to allow students to explore their future in the province. As an example, CityXLab's open access Designing YOU resources (career guides, podcasts, mission maps) could be repositioned as the basis for an expanded Designing YOU in Alberta series. Further, we should get behind initiatives like Joy to Job, which fosters student-led conversations about next steps after high school.

Finally, the increasing cost of education is a burden. Recognizing Alberta's fiscal reality, we encourage policymakers to seek out innovative policies — with specific focus on cost-effectiveness and success in retention and attraction — and consider the right fit for Alberta. The Saskatchewan Graduate Retention Program is one possible model. Another may be providing increased flexibility on student loan repayment for young people who start a new business in Alberta.

Young Albertans are the fuel that will help propel Alberta 2.0. For this reason, Alberta needs bold collaboration across the commercial, social, and public sectors to develop a coordinated plan to attract, retain and develop the best and the brightest. The future is now. We need to act together.

Doug Black is an Alberta senator and co-founder of Alberta 2.0. David J. Finch is a professor at Mount Royal University and a senior fellow at the Institute for Community Prosperity.

<https://calgaryherald.com/opinion/columnists/opinion-alberta-2-0-starts-with-talking-about-opportunities-for-our-youth>



Kevin Mason

Director of Parliamentary Affairs

The Honourable Doug Black

SENATE OF CANADA | SÉNAT DU CANADA

Victoria Building

Ottawa, Ontario K1A 0A4

t: 613-996-8957

This email was sent on behalf of Onoway & District Chamber of Commerce PO Box 723 Onoway, AB T0E 1V0. To unsubscribe [click here](#). If you have questions or comments concerning this email or services in general, please contact us by email at info@onowaychamber.ca.



Niagara-on-the-Lake Council Approves 2021 Temporary Patio Program

For Immediate Release

April 28, 2021

Town of Niagara-on-the-Lake Council and Staff have worked diligently throughout the COVID-19 pandemic to support local businesses, directing owners and operators to Regional, Provincial and Federal funding options, and launching pilot programs and online campaigns to stimulate the local economy while maintaining public safety.

In alignment with these efforts, Council, at its meeting on April 26, 2021, approved Report CS-21-008 Temporary Patio Program, extending Niagara-on-the-Lake's Temporary Patio Program until January 1, 2022.

"I know this pandemic has been a long and difficult road for our local business owners, particularly those operating food and drink establishments," stated Lord Mayor Betty Disero. "I am hopeful the extension of the temporary outdoor patio program will help to support the recovery of our restaurants, wineries, breweries, and eateries once they are permitted to safely reopen for in-person dining. It will also provide patrons more opportunities to safely connect for a delicious meal."

Building on the successes of the 2020 patio program, Town Staff has developed an application process to allow for the continued operation of extended patios as well as the operation of new patios throughout the 2021 season. Please visit notl.com/patio for more information about the Temporary Patio Program and to submit an online application form.

Patio operators can now apply for their 2022 temporary patio permit through one of two application streams, one for new applicants and one for renewal applicants. The intent of these two streams is to allow all existing permit holders to submit a renewal application, provided there are no changes to their existing patio, which will allow staff to streamline the review process and expedite permit issuance. Expansions or structural revisions to existing patio spaces will require the completion of a new application ("renewal with changes").

The Municipal Heritage Committee has been consulted in the development of the 2022 program as it relates to structures located in the Queen-Picton Heritage Conservation District. In response to this consultation, additional Patio Design Minimum Standards have been added for 2021.

"Town Staff are committed to working with business owners and operators to ensure the safe reopening and construction of outdoor patios in compliance with Provincial guidelines and AGCO requirements," stated CAO Mamie Cluckie. "Through the application process, our Staff is committed to making every effort to enhance customer service, streamline processes and support economic recovery while ensuring all health and safety requirements are met."

Visit covid-19.ontario.ca for the most up-to-date information from the Provincial Government. For the most accurate and up-to-date information about COVID-19 related measures being taken by Niagara-on-the-Lake, please visit notl.com/COVID-19, or call 905-468-3266.

For immediate alerts, follow the Town on Facebook, Twitter, and Instagram.

For more information, please contact:

Lauren Kruitbosch, Community Engagement Coordinator
905-468-6458 | lauren.kruitbosch@notl.com



P.O. Box 520
6 North 1 Street West
Magrath, Alberta T0K 1J0

Phone: 403-758-3212
Email: info@magrath.ca
Website: www.magrath.ca

April 27, 2021

Honourable Kaycee Madu
Minister of Justice and Solicitor General
424 Legislature Building
10800-97 Avenue
Edmonton, Alberta
T5K 2B6

RE Town of Magrath Support for the RCMP

Dear Minister Madu,

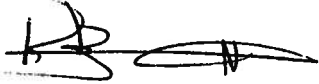
The Magrath Town Council is disappointed by the Province of Alberta's reluctance to accept the results of its own consultative process by pressing forward with an agenda that appears to want to replace the RCMP with an Alberta Provincial Police Service. Given such, we seek to add our support to the letters sent by the Municipality of Crowsnest Pass, the Town of Morinville, and the County of Paintearth No. 18.

While we are confident that through the hard work of those employed either option would provide high quality police services to Albertans, we are more than a little concerned about the bureaucratic transitional costs that would be needed to complete such a change. Our RCMP detachment serves our community's needs, is consultative with our Council, and is recognizable within our community.

It is not the RCMP, but the downloaded costs from the Province's own initiatives for the Rural Crime Initiative and Police Funding model that are having negative impacts on our municipal services. Ultimately, these provincial invoices will require additional taxation on to municipal residents just to be able to pay back the Province. In such uncertain and challenging economic times our Council feels it is unwise for you to press forward with this plan. It would show leadership for your government to, at the minimum, step back and take a pause.

Preferably, now is the time to listen to the respondents of the Fair Deal Panel's consultations, scrap this idea entirely and refocus your efforts on the issues which are of significant concern to Albertans.

Sincerely,

A handwritten signature in black ink, appearing to read 'Russ Barnett', with a horizontal line extending to the right.

Russ Barnett
Mayor

CC: The Honourable Jason Kenney, Premier
Rachel Notley, Leader of the Opposition
Joseph Schow, MLA
Irfan Sabir MLA Critic for Justice and Solicitor General
AUMA Members
RMA Members

villageoffice@springlakealberta.com; villageoflmond@gmail.com; villageofveteran@gmail.com; vilna@mcsnet.ca; vilocow@shaw.ca; viviandriver@mcsnet.ca; vledberg@syban.net; vlg4most@telusplanet.net; waskvillage@mcsnet.ca; webinfo@viking.ca; wferris@sylvanlake.ca; ycasidy@stettlercounty.ca; ytown@netago.ca

Subject: Letter to Minister Madu re: Town of Magrath Support for RCMP

Greetings,

Please find attached a copy of the Town of Magrath's letter to the Minister in support of the RCMP with respects to the Police Act Review currently underway. Please share this letter with your local elected officials.

Regards,

James Suffredine

Chief Administrative Officer



P. 403-758-3212

F. 403-758-6333

E. james@magrath.ca

April 21, 2021

Honourable Kaycee Madu
Minister of Justice and Solicitor General
424 Legislature Building
10800-97 Avenue
Edmonton, Alberta T5K 2B6

Dear Minister, Madu:

Re: County of Paintearth's Support for the RCMP

Our Council wishes to advise they are also not in support of the Government of Alberta's initiative to replace the RCMP with an Alberta Provincial Police Service (APPS) as affirmed in Mayor Turner's letter from the Town of Morinville.

Council agrees that by revising the *Police Act*, the outcomes as identified through the review can be achieved such as improving the public's trust in policing, ensuring an effective complaint process, and having a more harmonious relationship between the police and all communities within Alberta.

Council too has concerns with the province establishing an APPS despite 65% of respondents indicating non-support. The costs of transitioning to an APPS are unknown and the increased operating costs will undoubtedly be borne by the municipalities. The municipalities are currently bearing a substantial amount of policing costs and are not willing to accept unknown additional increases that will be inevitable from a transition to an APPS. This simply cannot be done within a short time frame to offer the expertise and services currently provided to Albertans by the RCMP.

Our County has developed a collaborative relationship with our local RCMP detachment over many years and is satisfied with the level of service and degree of responsiveness received and their involvement with the communities located in the County. Council echoes and encourages the Government of Alberta to abandon the transition study and redouble efforts to work with the RCMP to achieve better outcomes.

Yours truly,

COUNTY OF PAINTEARTH NO. 18



Stan Schulmeister
Reeve

cc: The Honourable Jason Kenney, Premier
MLA Nate Horner, Drumheller- Stettler
MP Damien Kurek, Battle River-Crowfoot
Mr. Curtis Zablocki, Commanding Officer for Alberta, RCMP
AUMA Members
RMA Members

debbie@onoway.ca

From: cao@onoway.ca
Sent: April 23, 2021 8:17 AM
To: debbie@onoway.ca
Subject: FW: Community Meal Response Summary.docx
Attachments: Community Meal Response Summary.docx

Email and attachment for CAO report next agenda.

Wendy Wildman

CAO
Town of Onoway
Box 540
Onoway, AB. T0E 1V0
780-967-5338 Fax: 780-967-3226
cao@onoway.ca

NOTE EMAIL CONTACT INFORMATION HAS CHANGED TO: cao@onoway.ca

This email is intended only for the use of the party to which it is addressed and for the intended purpose. This email contains information that is privileged, confidential, and/or protected by law and is to be held in the strictest confidence. If you are not the intended recipient you are hereby notified that any dissemination, copying, or distribution of this email or its contents is strictly prohibited. If you have received this message in error, please notify us immediately by replying to the message and deleting it from your computer.

From: Lisa Hafermehl <lisa@thefoundryonoway.com>
Sent: April 22, 2021 8:13 PM
To: Shelley Vaughan <shelley@onoway.ca>; cao@onoway.ca
Subject: Fwd: Community Meal Response Summary.docx

Hello Wendy, Shelly and Town of Onoway friends!

We are so thankful for the partnership you have built with us, and the opportunity you have helped us create to engage with our our community!

We have feedback from our last FREE community meal to share with you!

The first community meal brought out 200 people.
The second community meal brought out 250 people!

We have attached the results from our feedback survey in the document below.

Please let us know if you have any comments, questions or concerns!

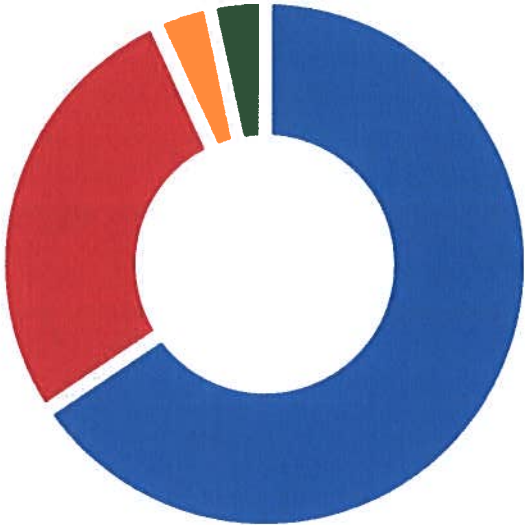
Our next community meal will be on May 15th!

We hope that you all can be a part of our next meal.

Thank you again for all that you do!

How did you hear about the Community Meal?

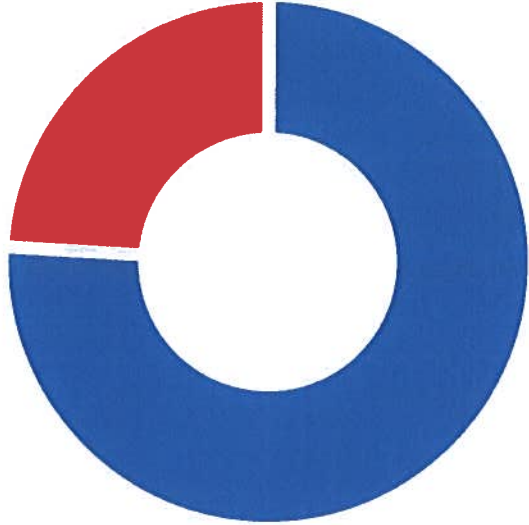
Pie ▾



- 19 : Facebook
- 8 : Lac Ste. Anne Bulletin
- 1 : Word of mouth
- 1 : Other

Did you meet anyone new, or strengthen an existing relationship during this process?

Pie



■ 22 : Yes
■ 7 : No

What Age Demographic do you fall into?

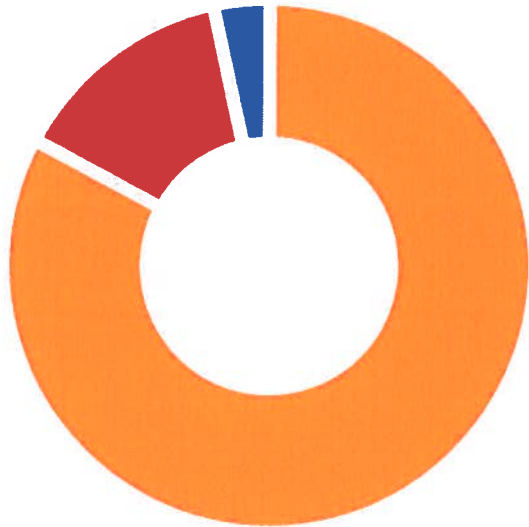
Pie



- 4 : 18-30
- 18 : 31 - 50
- 6 : 50-75
- 1 : 75-99

I picked this meal up for myself, and I am

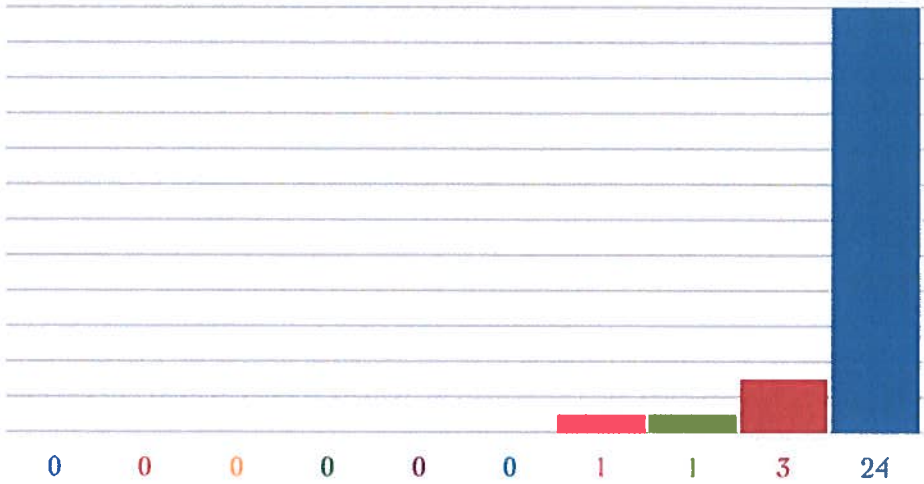
Pie ▾



- 1 : Single
- 4 : A couple
- 24 : A family

Did you enjoy being a part of this event?

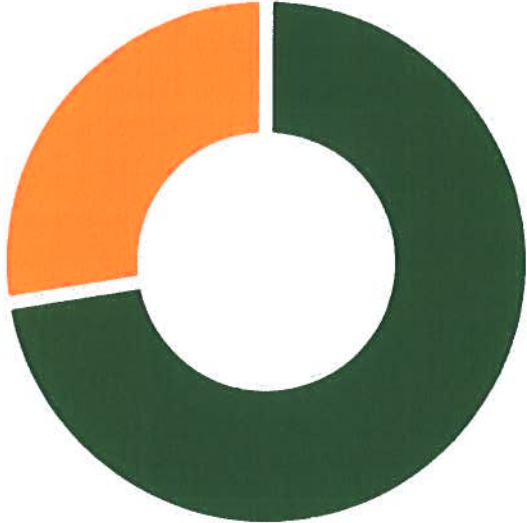
Bar



- 0:1
- 0:2
- 0:3
- 0:4
- 0:5
- 0:6
- 1:7
- 1:8
- 3:9
- 24:10

Do you feel The Foundry volunteers were able to engage, connect and make you feel welcome when you picked up your meal?

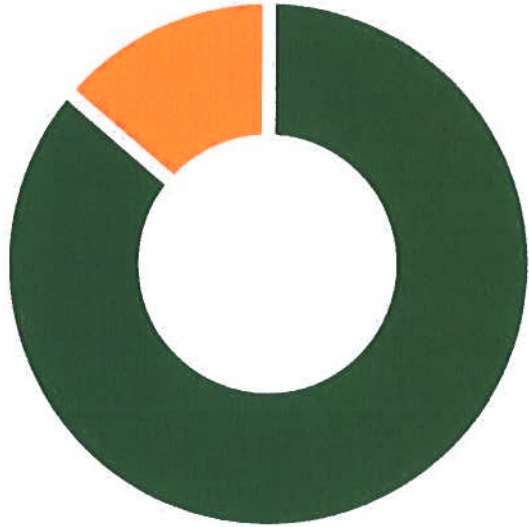
Pie



- 0 : No
- 0 : Somewhat
- 8 : Yes
- 21 : YES - above and beyond!

How likely are you to participate in another Foundry event?

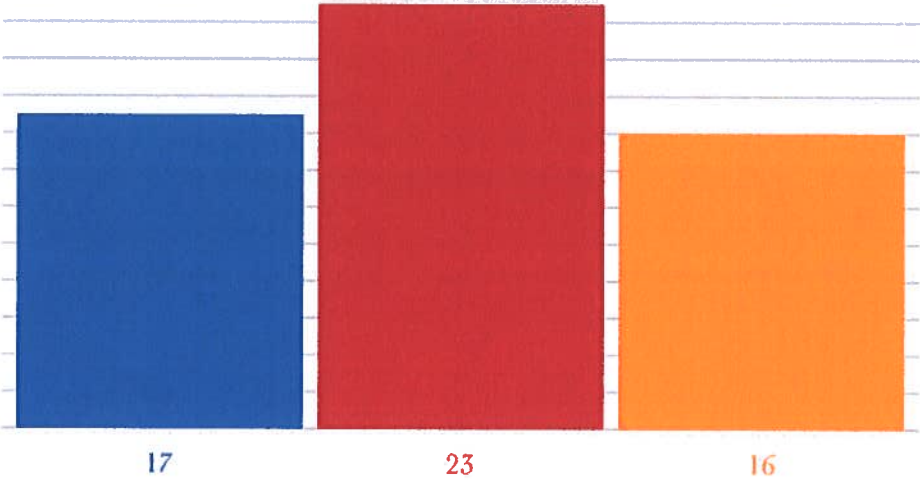
Pie ▾



- 0 : Not likely
- 0 : Somewhat likely
- 4 : Likely
- 25 : Very likely

The community meal event made me feel:

Bar ▾



- 17 : Welcome in my neighbourhood/community
- 23 : Connected in my neighbourhood/community
- 16 : A sense of belonging in my neighbourhood/community

From: 1GXInvoiceInquiries@gov.ab.ca
Sent: March 7, 2021 10:59 PM
To:
Subject: Payment Advice Notification

Hello TOWN OF ONOWAY,

Please find below your electronic remittance advice for payments made to you by the Government of Alberta.

STATEMENT OF DEPOSIT

VENDOR		VENDOR ID	DATE ISSUED	
TOWN OF ONOWAY		0070002424	09-Mar-2021	
DEPOSITED AT BANK:	021908989	DEPOSIT NO	DATE	AMOUNT
BRANCH:	08989	2000851892	09-Mar-2021	\$301,921.00
ACCOUNT:	*****6200	TOTAL		\$301,921.00
DEPOSIT NO:	2000851892	DEPOSIT DATE:	09-Mar-2021	
VOUCHER	DESCRIPTION/REASON FOR PAYMENT	INVOICE/CREDIT NOTE	AMOUNT	SUB-TOTAL
1901052863	Municipal Sustainability Initiative-Capital Grant	CAP202178918	\$301,921.00	
	Total Payment From MA			\$301,921.00
	For Inquiries Call 780 427 7481			
DEPOSIT TOTAL				\$301,921.00

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If you have received this email in error or wish to be opted out or excluded from receipt of this email, please email 1GXInvoiceInquiries@gov.ab.ca indicating that you do not wish to receive this email or contact Service Alberta Accounts Payable at 780-427-7481.

Regards:
Service Alberta Accounts Payable on behalf of the Government of Alberta

Please note: If you need to contact us please email 1GXInvoiceInquiries@gov.ab.ca or call our central inquiry line at 780-427-7481.

penny@onoway.ca

From: Finance <finance@onoway.ca>
Sent: April 27, 2021 9:26 AM
To: 'Penny Frizzell'
Subject: FW: Payment Advice Notification

fyi

From: 1GXInvoiceInquiries@gov.ab.ca <1GXInvoiceInquiries@gov.ab.ca>
Sent: April 24, 2021 10:01 AM
To:
Subject: Payment Advice Notification

Hello TOWN OF ONOWAY,

Please find below your electronic remittance advice for payments made to you by the Government of Alberta.

STATEMENT OF DEPOSIT

VENDOR		VENDOR ID	DATE ISSUED	
TOWN OF ONOWAY		0070002424	27-Apr-2021	
DEPOSITED AT BANK:	021908989	DEPOSIT NO	DATE	AMOUNT
BRANCH:	08989	2000257647	27-Apr-2021	\$122,316.00
ACCOUNT:	*****6200	TOTAL		\$122,316.00
DEPOSIT NO:	2000257647	DEPOSIT DATE:	27-Apr-2021	
VOUCHER	DESCRIPTION/REASON FOR PAYMENT	INVOICE/CREDIT NOTE	AMOUNT	SUB-TOTAL
1900302260	MSP-0240: MSP-TOWN OF ONOWAY Total Payment From MA For Inquiries Call 780 427 7481	MSP-MSP-09932	\$122,316.00	
			DEPOSIT TOTAL	\$122,316.00

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If you have received this email in error or wish to be opted out or excluded from receipt of this email, please email 1GXInvoiceInquiries@gov.ab.ca indicating that you do not wish to receive this email or contact Service Alberta Accounts Payable at 780-427-7481.

Regards:
Service Alberta Accounts Payable on behalf of the Government of Alberta

64



ALBERTA
MUNICIPAL AFFAIRS

*Office of the Minister
Deputy Government House Leader
MLA, Calgary-Flats*

AR104856

APR 01 2021

Her Worship Janet Jabush
Mayor
Town of Mayerthorpe
Box 420
Mayerthorpe AB T0E 1N0

Reeve Joe Blakeman
Lac Ste. Anne County
PO Box 219
Sangudo AB T0E 2A0

Dear Mayor Jabush, Reeve Blakeman, and Councils:

Thank you for your recent letters regarding your Intermunicipal Collaboration Framework (ICF) and the county's proposal of potential future amalgamation.

With respect to your ICF, I strongly believe it is important that your ICF be in place to determine how services that benefit residents in both municipalities are provided and funded. As a result, I am not prepared to approve an extension of the April 1, 2021, deadline at this time.

I recognize the time and effort that both of your municipalities have invested to strive for a mutually agreeable ICF through mediation but that you have reached an impasse. When a local solution is not possible, it is essential that a neutral third party hear both positions and settle the dispute. An arbitrator will provide certainty and resolve any remaining issues in dispute. It is important that we respect the legislated dispute resolution provisions within the *Municipal Government Act (MGA)*, including the right of municipalities in dispute to decide to proceed to arbitration.

Now that the April 1, 2021 deadline has passed, if your ICF remains incomplete and you are unable to agree locally on an arbitrator, please notify Gary Sandberg, Assistant Deputy Minister, by sending an email to gary.sandberg@gov.ab.ca with a copy to icf@gov.ab.ca, and I will appoint an arbitrator pursuant to my powers under sections 708.412(1) and 708.35 (1) and (2) of the *MGA*.

I also want to remind you that the costs of an arbitration will be borne fully by the municipalities as per Section 708.41(1) and (2) of the *MGA*. Irrespective of whether municipalities jointly select their arbitrator or I as Minister appoint an arbitrator, the municipalities party to the incomplete ICF are expected to contract and pay for the arbitrator directly.

If you have any questions or need assistance in selecting an arbitrator, please contact Michael Scheidl, Intermunicipal Relations Manager, toll-free at 310-0000 then 780-415-1197, or at michael.scheidl@gov.ab.ca.

.../2

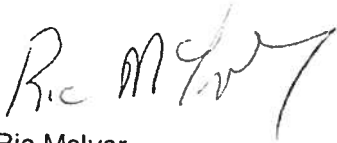
65

With respect to amalgamation, this government supports municipal amalgamations that are initiated voluntarily and proactively by all of the proposed participating municipalities. Local municipal leaders are in the best position to create tailored solutions for their communities and regions throughout the province. I encourage Lac Ste. Anne County to share the preliminary business case report that I received on March 8, 2021, with the Town of Mayerthorpe, and for your councils to discuss that report with each other.

I encourage you to review the formal steps outlined in section 103 of the *MGA*, which must be taken when a municipal authority initiates an amalgamation. Given the complexities and sensitivities of amalgamation discussions, these processes tend to take one to two years to complete or, in many recent examples, even longer. The time required to carry out comprehensive amalgamation discussions is one of the primary reasons why I am not prepared to extend the ICF deadline in this case. I am not prepared to support continued uncertainty regarding service cost-sharing in your region for this length of time.

My ministry is available to provide advice on the amalgamation process, and could provide a presentation at a joint meeting between your councils, if desired. Please contact Linda Reynolds, Municipal Viability Advisor, toll-free at 310-0000 then 780-415-4823, or at linda.reynolds@gov.ab.ca if more information is needed regarding the amalgamation process.

Sincerely,

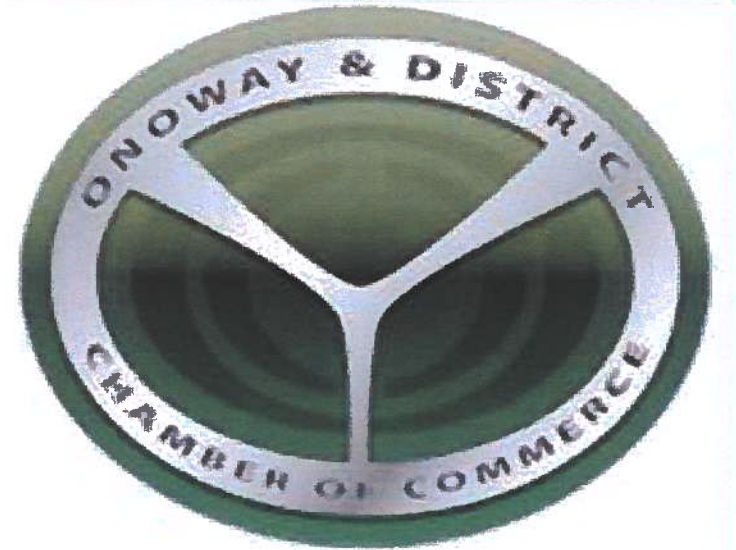


Ric McIver
Minister

cc: Shane Getson, MLA, Lac Ste. Anne-Parkland
Paul Wynnyk, Deputy Minister, Municipal Affairs
Mike Primeau, Chief Administrative Officer, Lac Ste. Anne County
Karen St. Martin, Chief Administrative Officer, Town of Mayerthorpe
Gary Sandberg, Assistant Deputy Minister, Municipal Services Division, Municipal Affairs
Michael Scheidl, Intermunicipal Relations Manager, Municipal Affairs
Linda Reynolds, Municipal Viability Advisor, Municipal Affairs

EMERGENCY MANAGEMENT

BUSINESS COMMUNITY PREPAREDNESS PRESENTATION



April 15, 2021

Onoway & District Chamber of Commerce

Prepared by:

Janice Christiansen, Regional Director of Emergency Management (RDEM)
Marlene Walsh, Regional Deputy Director of Emergency Management (RDDEM)
Ste Anne Summer Villages Regional Emergency Partnership

In Collaboration with:

Ed Gallagher & Ashley Steinkey - Onoway & District Chamber of Commerce
Carole Peacock, Lac Ste Anne County - Director of Emergency Management
Val Leifso & Kurt Pearson Ste Anne Gas Co-op (SANG)
Captain Ives, Onoway Regional Fire Services

What we will share today...

01

Highlights



AEMA

- Legislation
- Emergency Management Cycle
- Risk Assessment
- Emergency Plan
- Business Continuity Plan
- Disaster Recovery Program



Regional Partners

- Town of Onoway
- Ste Anne Summer Villages Partnership
- Alberta Beach
- Mayerthorpe
- Lac Ste Anne County



Industry Partners & Community Involvement

- SANG Co-op Ltd.
- <https://www.nwfr.net/onoway-regional-fire-services>



Be Prepared

- Emergency Kits



Regional Opportunities

- ICS Organization Chart
- What is Our Goal?
- How Can you Be Involved?



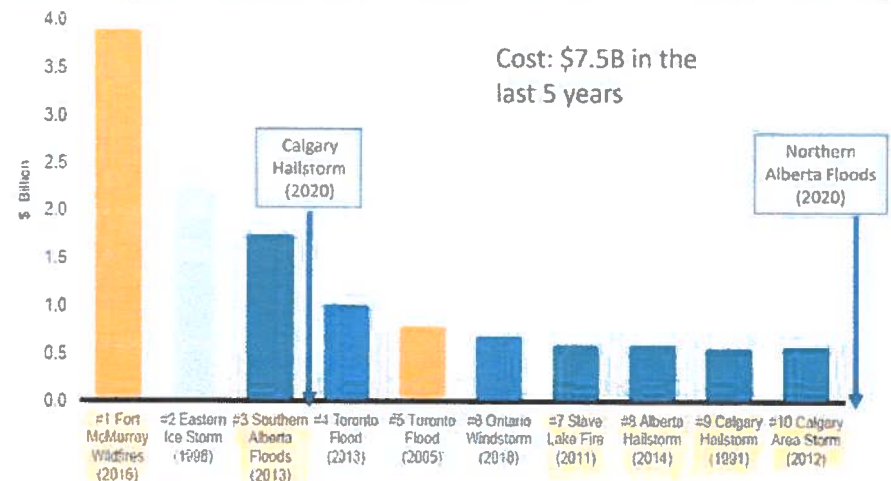
Key Legislation

- Emergency Management Act
- Municipal Government Act
- Local Bylaws, Orders and Policies

EMERGENCY MANAGEMENT LEGISLATION

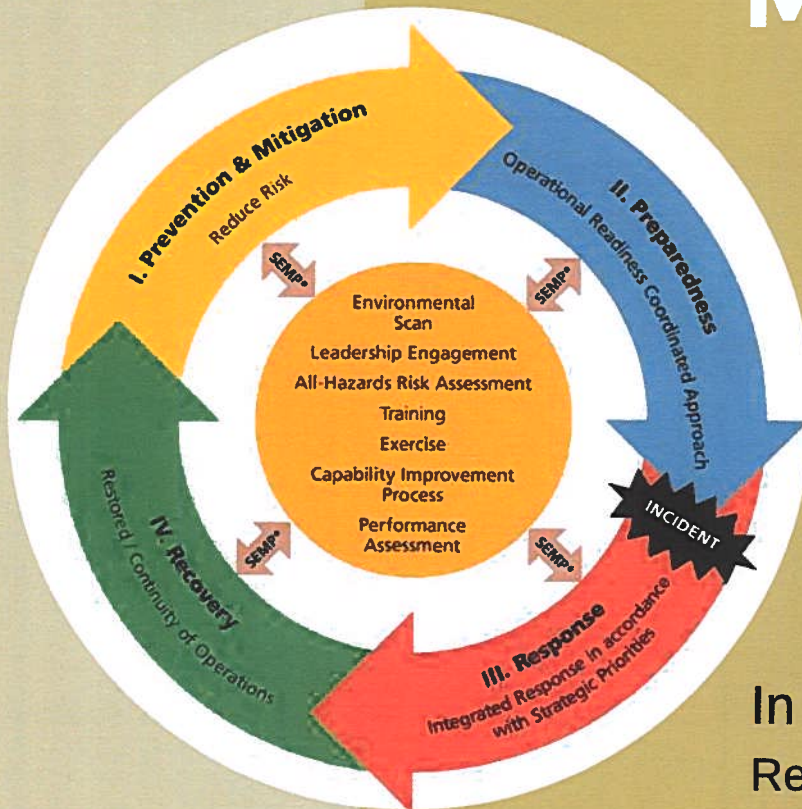
The Emergency Management Act outlines the roles & responsibilities for municipalities, the province and ministries responsible for public safety and emergency preparedness when managing disasters.

Canada- Top 10 Natural Disasters for Insurance Payouts



Loss & Loss Adjustment Expenses
Source: IBC, Faces Book, PCS, CatIQ, Swiss Re, Munich Re & Deloitte
Values in 2018 \$ CAN

Emergency Management Cycle



Emergency management aims to reduce or avoid the potential losses from hazards, assure prompt and appropriate assistance to damaged materials, and achieve rapid and effective recovery.

In an Emergency, Communication is Key
Regular and accurate updates are critical - Stay Informed!

Risk Assessment

Onoway Risk Assessment



BE INFORMED . . . KNOW THE HAZARDS

04

- Understand the Community's associated Hazards and Risks
- Ensure all reasonable activities are taken to prevent and mitigate consequences of disasters

Train employees for all emergencies, including medical / 1st Aid emergencies

Prevention

Prevention is the actions taken to avoid occurrence of negative consequences associated with a given threat or hazard

Examples:

- Local fire bans
- Land use planning
- Public awareness campaigns

Mitigation

Mitigation is the actions taken in order to adapt to, eliminate, or reduce the impact of disasters in order to protect lives, property, the environment, and reduce economic disruption

Examples:

- Fire breaks
- Diking
- Building codes

Emergency Plan

05



Review, Update and Practice the Plan

- Include evacuation and shelter-in-place plans.
- Maintain current copies of building and site maps with utilities and emergency routes marked.
- Train employees for medical emergencies.
- **REVIEW AND PRACTICE THE PLAN** so everyone is prepared if an incident occurs.
- Coordinate table top and mock emergency training with other businesses and community partners

Develop a Business Continuity Plan



Business continuity and disaster planning have recently gained more importance than ever.

The global pandemic has forced businesses to pivot and quickly reinvent their business models, shift to remote work, and find new ways to operate under stay-at-home orders while trying to minimize disruption.

It's safe to say that these days, business continuity looks and feels a little different and a lot more uncertain.



DRP Changes

The Disaster Recovery Regulation (DRR) governs the assessment of damage or loss caused by a disaster and the payment of financial assistance for the damage or loss.

07

DRP
RECOVERY

collaboration



LAC STE. ANNE COUNTY

2021 AUDITED PLANS

- **ONWAY EMERGENCY MANAGEMENT PLAN**
- **MAYERTHORPE EMERGENCY PLAN**
- **ALBERTA BEACH EMERGENCY PLAN**
- **LAC STE ANNE COUNTY EMERGENCY PLAN**
- **STE. ANNE SUMMER VILLAGES REGIONAL EMERGENCY PARTNERSHIP**

Regional Emergency Management Partners

ONOWAY REGIONAL FIRE SERVICES



CAPTAIN IVES

- North West Fire Rescue - Onoway Regional Fire Services provides municipal emergency response to 10 municipalities in Lac Ste. Anne County.
- As firefighters, we are built around preparing ourselves for any emergency that we are faced with.
- We are here not only to respond when disaster strikes, but also as volunteers helping our communities with what ever they may face. ORSF is sustained by volunteers from our region and neighbouring communities.
- Even though COVID-19 has brought our community involvement down, our lights are never out and we continue to serve and support our neighbours.

09



**We all have a role
in
Alberta's
Emergency
Management
System.**

76

Regional Emergency Management Partners

- Engagement Sessions
- Memorandum of Understanding (MOU)
- Tabletop Exercises
- Training
 - Industry Training



LAC STE. ANNE COUNTY

We all have a
role
in Alberta's
Emergency
Management
System.

Community Involvement



During preparation, mitigation, and in the event of an emergency, Community Involvement can change the course of the emergency.



Community Involvement and Regional Collaboration with Industry Partners



12

Collaboration in organizations bring with them potential benefits such as *Synergy; the sum of the whole is bigger than the sum of each part.*

Working together collaboratively can result in greater accomplishments as compared to each organization working on its own separately.

EXAMPLES

- Covid lockdown delivery 2020
- Summer Villages flooding sandbagging 2020
- Winter ice quakes 2019/2020
- Grass fire Standby 2016
- New SANG building emergency benefits 2015



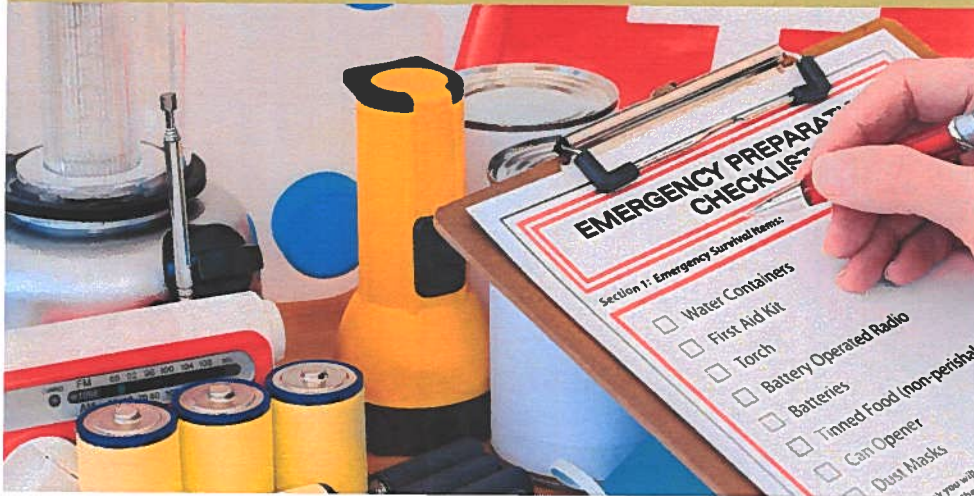
(79)

Be Prepared

- Individual
- Family
- Business
- Community

Emergency Preparedness Week 2021

Encourage maintenance of a personal emergency supply kit and family communication plan.



01

REVIEW INSURANCE COVERAGE.

Know and understand your policy coverage.

02

SECURE YOUR FACILITY AND EQUIPMENT.

Do a room by room walk through and secure all the ways people, products and supplies access your business.

03

CYBER SECURITY.

Regularly install patches to your software.

Install firewalls on all computers.

Regularly update antivirus software.

Regional Emergency Management Contact Directory

Jason Madge, DEM

Town of Onoway

780-868-4467 780-967-5338 email: jason@onoway.ca

Janice Christiansen, RDEM / Deputy DEM - Town of Onoway

Ste Anne Summer Villages Regional Emergency Partnership

780 924-3195 email: summervillage.remp@gmail.com

Marlene Walsh, RDDEM

Ste Anne Summer Villages Regional Emergency Partnership

780 668-3182 email: summervillage.remp@gmail.com

Carole Marciszyn-Peacock, DEM

County of Lac Ste Anne

56521 RGE RD 65 | BOX 219 | SANGUDO, ALBERTA T0E 2A0

PHONE: 780.785.3411 | TOLL-FREE: 1.866.880.5722 | FAX: 780.785.2985

Karen St. Martin, DEM

Town of Mayerthorpe

780 305 3655 email: cao@mayerthorpe.ca

Shari Ives, DEM

Village of Alberta Beach

587 899 3473 si@secondwindenterprises.com

Mark Pickford, AEMA Field Officer, Central Region

email: mark.pickform@gov.ab.ca Phone: 1-866-618-2362 780-999-3812

John Swist, AEMA Field Officer, Central Region

email: john.swist@gov.ab.ca Phone: 1-866-618-2362 780-289-3874

Resources

[511 Alberta Road Closures](#)

[Alberta Emergency Alert News Feed](#)

[Alberta Emergency Management Agency](#)

[AB Government Social Media Directory](#)

[AlbertaEDGE](#)
[Environment & Dangerous Goods Emergencies](#)

[Alberta Fire Bans](#)

[FireSmart](#)

[Canada Task Force Two](#)

[Environment Canada](#)

[Incident Command System \(ICS\) Canada - Emergency Response Process](#)

[Insurance Bureau of Canada](#)

[Make an Emergency Plan](#)
[Government of Alberta](#)

[My Health Alberta Important Numbers](#)

[Northern Gateway School Division](#)

[Public Health Agency of Canada \(PHAC\) - Centre for Emergency Preparedness and Response](#)

Our Vision

Increased Community Involvement and Regional Collaboration

Create awareness of the link between Emergency Management and Safe and Viable Communities

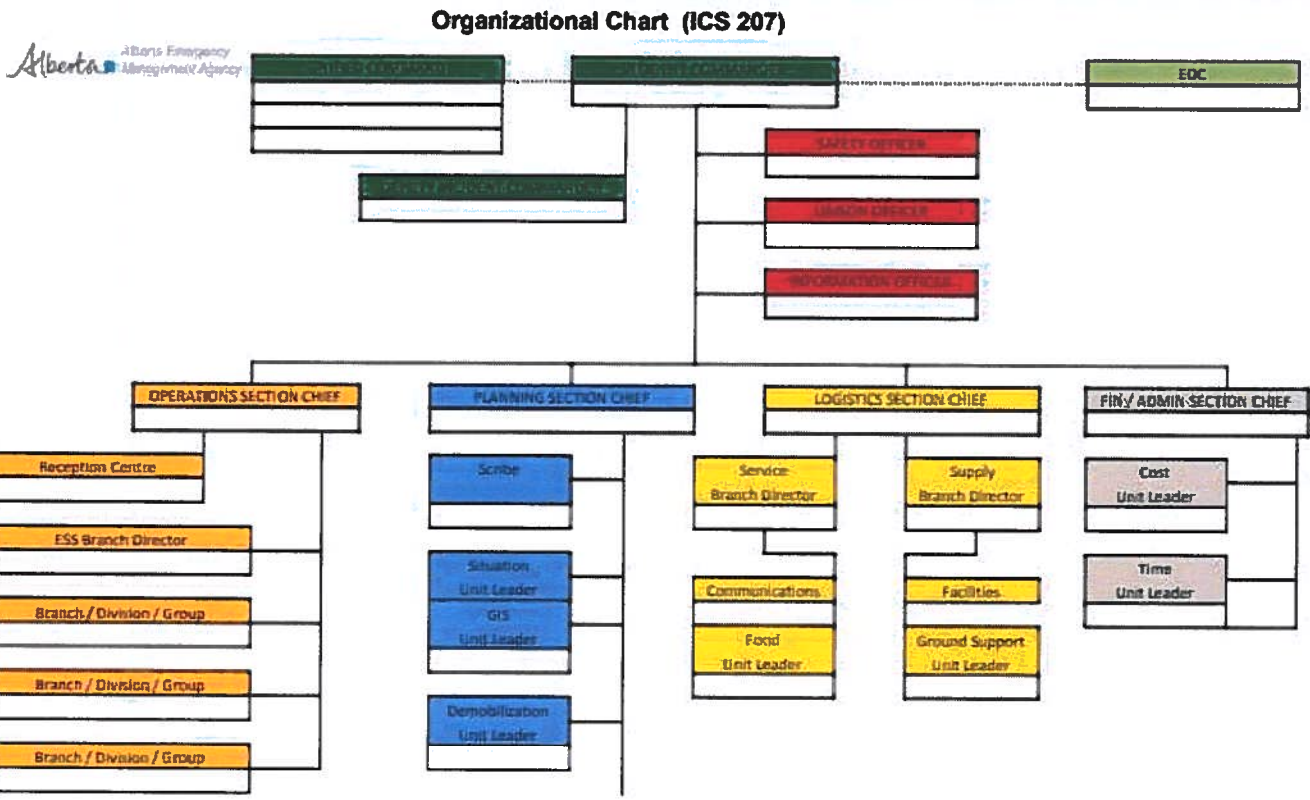


WE ARE STRONGER TOGETHER

- Support - up to 72 hours in the event of emergency.
- Opportunity for regional ICS training.
- Tabletop exercises to introduce industry partners, business owners and Chamber of Commerce participants into the working of an Incident Command Post.
- The Incident Command System can be activated in the event of emergencies.

ICS ORGANIZATION CHART

ICS Video



How can YOU be involved?

- **Participate in ICS Training**
- **Plan Management**
- **Participate in Regional Mock Emergency Training including Table Top & Functional Exercises**
- **Join a committee for the Town of Onoway, your Summer Village, or Lac Ste. Anne County**



Thank you for the opportunity to participate at the
Onoway & District Chamber of Commerce 2021 AGM!

debbie@onoway.ca

From: Shelley Vaughan <shelley@onoway.ca>
Sent: April 27, 2021 3:02 PM
To:
Cc: cao@onoway.ca; 'Penny Frizzell'; 'Jason Madge'; debbie@onoway.ca
Subject: RE: Website Submission: Contact Us - onoway.ca

Good morning

Thank-you for your email, and yes there are changes to what can be composted and recycled. These are changing markets, both in terms of costs but also in what is accepted and not accepted, and the potential costs should the restrictions not be adhered to could be significant.

Your comments are duly noted and will be shared with Council and Administration, and thank you for reaching out to the Town and sharing your concerns.

Have a good day,
Shelley Vaughan

From: no-reply@webguidecms.ca <no-reply@webguidecms.ca>
Sent: April 26, 2021 10:35 AM
To: shelley@onoway.ca
Subject: Website Submission: Contact Us - onoway.ca

Town of Onoway - Website Submission: Contact Us - onoway.ca

Website Submission: Contact Us - onoway.ca

Form Submission Info

Contact Us

Name:

Email:

Phone:

Message: I just read the brochure from Standstone regarding compost bins. We are no longer allowed to put in garden clippings or tree prunings and branches? What do you propose we do with them then? The previous company had no problem taking them in the compost bins.

Also, Standstone refuses to take glass in the recycle bags. The previous company did take glass. This will put a lot more volume into the landfills.

Are we paying much less to Standstone than to the previous company? Perhaps the previous company was worth it.

Town of Onoway

debbie@onoway.ca

From: cao@onoway.ca
Sent: April 27, 2021 12:58 PM
To: amy.villneff@ngps.ca
Cc: debbie@onoway.ca; 'Shelley Vaughan'
Subject: MuniSight Scholarship opportunity
Attachments: munisightscholarship.pdf

Hi Amy, hope all is well and you are staying healthy! AND Congratulations on your new position, OHS is in great shape moving forward!!!!

Attached is a new scholarship that a company whom we utilize is putting out, if you can share this with your students.

Thanks

W

Wendy Wildman
CAO
Town of Onoway
Box 540
Onoway, AB. T0E 1V0
780-967-5338 Fax: 780-967-3226
cao@onoway.ca

NOTE EMAIL CONTACT INFORMATION HAS CHANGED TO: cao@onoway.ca

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RE: Rural Communities Scholarship Program

Thursday, April 8, 2021

Box 540 4812 - 51 Street
Onoway, Alberta, Canada, T0E 1V0
Attn: Judy Tracy, Mayor



Dear Mayor Judy Tracy and Members of Council:

One of the biggest assets to rural communities, are students returning to their hometown upon completion of their post-secondary studies. This provides great benefits to community and economic development, as recent graduates bring newly gained knowledge and fresh perspectives to tackle existing challenges. As small urban and rural communities plan for viable and sustainable futures, retaining and attracting talent is crucial.

Having worked with small municipalities across Canada for nearly 20 years, MuniSight is acutely aware of this need. With that in mind, we are proud to announce that we are sponsoring the **Rural Communities Scholarship Program**.

To be eligible for the scholarship, students must:

- Be enrolled at a post-secondary institution this fall
- Come from a Canadian municipality with a population less than 20,000
- Intend to use the knowledge and skills they have learned to benefit their home community after graduation

The application deadline is August 31st, 2021. Two applicants will be selected to receive a **\$500 award** each to go towards their post-secondary education. Recipients will be announced by September 17th, 2021, and funding for recipients will be available by October 1st, 2021.

We encourage you to share this with local high schools, educational institutions, and community organizations. All requirements and information to apply can be found at: www.ruralcommunities.ca.

Feel free to reach out with any questions!

Sincerely,

Justin Rutley | Director, Customer Success
Email: justin@munisight.com
203-10328 81 Avenue NW, Edmonton, AB, Canada
Direct: 1-587-200-0191

debbie@onoway.ca

From: cao@onoway.ca
Sent: April 22, 2021 12:45 PM
To: debbie@onoway.ca
Subject: FW: Notice - CN Right-of-way Vegetation Control
Attachments: 2021 Vegetation program FAQs_EN.pdf; 2021_Vegetation Program_Community Notice_EN.pdf; 2021 Vegetation program FAQs_FR.pdf; 2021_Vegetation Program_Community Notice_FR.pdf

info

Wendy Wildman
CAO
Town of Onoway
Box 540
Onoway, AB. T0E 1V0
780-967-5338 Fax: 780-967-3226
cao@onoway.ca

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From: Public Inquiry Line <CONTACT@cn.ca>
Sent: April 22, 2021 9:33 AM
To: Judith Tracy <info@onoway.ca>
Cc: Wendy Wildman <cao@onoway.ca>
Subject: Notice - CN Right-of-way Vegetation Control



Dear Mayor Tracy:

I hope this letter finds you and your family safe and healthy as the country continues to fight the COVID-19 pandemic.

The Provincial, State and Federal governments have recognized railways as essential service providers. CN remains committed to running our railway safely and playing our role in moving the critical supplies citizens are counting on during these difficult times.

To that end, we are reaching out to advise you of our vegetation control activities in your area between April and October 2021. A regularly updated schedule will be available at www.cn.ca/vegetation.

90

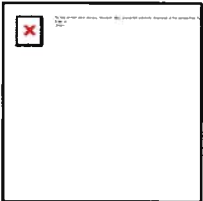
If not managed properly, trees, brush or other vegetation can severely compromise rail and public safety. Vegetation can impede the view motorists have of oncoming trains, and increase the risk of crossing accidents. Moreover, unwanted vegetation can damage the integrity of the railbed, interfere with signals and switches, contribute to track side fires, compromise employee safety, reduce visibility for train crews at road crossings/train control signals and track side warning devices, to name a few of the potential risks.

Our annual vegetation control program is designed to mitigate these risks by managing brush, weeds and other undesirable vegetation. CN's vegetation control program is a critical contributor to safe operations and assists in contributing to the overall safety of the communities through which we operate.

Control measures: CN manages vegetation using both chemical and mechanical methods. We are sensitive to concerns your community may have regarding chemical vegetation control. I would like to assure you that at CN, we are committed to environmental safety and sustainability.

Please also find enclosed a Letter from our Senior Systems Manager, Environmental Assessment regarding the program that may be of further assistance.

Best Regards,



Public Inquiry Line

E : Contact@cn.ca

T: 1-888-888-5909



Luanne Patterson
Senior System Manager
Environmental Assessment

Directrice de l'analyse des systèmes
Évaluation environnementale

Box 8100
Montreal, Quebec Canada
H3C 3N4

Boite 8100
Montréal, Québec/Canada
H3C 3N4

April 21, 2021

RE: CN RIGHT-OF-WAY VEGETATION CONTROL

Dear Mayor,

I hope this letter finds you and your family safe and healthy as the country continues to fight the COVID-19 pandemic.

The Provincial, State and Federal governments have recognized railways as essential service providers. CN remains committed to running our railway safely and playing our role in moving the critical supplies citizens are counting on during these difficult times.

To that end, we are reaching out to advise you of our vegetation control activities in your area between April and October 2021. A regularly updated schedule will be available at www.cn.ca/vegetation.

If not managed properly, trees, brush or other vegetation can severely compromise rail and public safety. Vegetation can impede the view motorists have of oncoming trains, and increase the risk of crossing accidents. Moreover, unwanted vegetation can damage the integrity of the railbed, interfere with signals and switches, contribute to track side fires, compromise employee safety, reduce visibility for train crews at road crossings/train control signals and track side warning devices, to name a few of the potential risks.

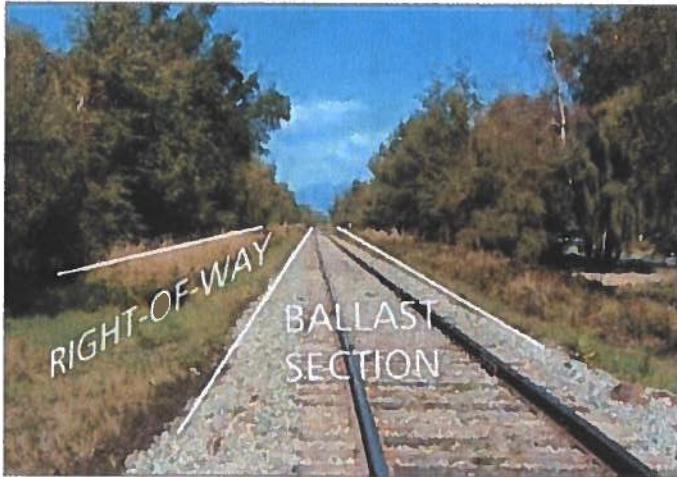
Our annual vegetation control program is designed to mitigate these risks by managing brush, weeds and other undesirable vegetation. CN's vegetation control program is a critical contributor to safe operations and assists in contributing to the overall safety of the communities through which we operate.

Control measures: CN manages vegetation using both chemical and mechanical methods. We are sensitive to concerns your community may have regarding chemical vegetation control. I would like to assure you that at CN, we are committed to environmental safety and sustainability.

The track infrastructure is composed of two main sections, the ballast section typically ranging from 16-24 feet (which is primarily gravel and supports the track structure) and the right of way portion (which is the area outside of the ballast section to the CN property boundary).

The 16-24 foot ballast section and the areas around signals and communications equipment that are critical for safe railway operations will be managed using chemical methods. Application in these safety critical areas is done by spray trucks or spray trains with downcast nozzles that spray a short distance above the ground surface with shrouded booms, specially designed to limit the chemicals from drifting. The right-of-way section is primarily maintained using mechanical control methods such as mowing or brush cutting, however, small areas within the right-of-way that contain noxious or invasive weeds may be chemically treated.

(92)



CN will use chemical control techniques on the ballast section throughout the network for safety reasons. Furthermore, when chemicals are applied to the ballast section via spray train or truck, as outlined in the photo below, additives called surfactants that make the chemical work better may be included to help manage the application.



CN has retained professional contractors qualified to undertake this work. They are required to comply with all laws and regulations applicable to CN. In addition, the contractors will ensure that vegetation control is performed with consideration of the environment and in accordance with the highest industry standards.

Inquiries

Should your community have any noxious weed removal requests, we ask that you contact CN's Public Inquiry Line at contact@cn.ca or fill out the form at www.cn.ca/vegetation before June 1, 2021 with the specific information and location. CN will make every effort to include those locations as part of our 2021 Vegetation Management Program. All notices sent after the above-mentioned date will be included in the 2022 Vegetation Management Plan.

We look forward to working with you and answering any questions you may have regarding our vegetation control activities in your community.

Please find attached the notices CN is publishing in local papers to advise the public. We would kindly ask that you post copies on your community's website and at City Hall or other central locations for a wider distribution.

For any questions or more information, please contact the CN Public Inquiry Line by telephone at 1888-888-5909, or by email at contact@cn.ca.

Please also find attached a list of FAQs regarding the program that may be of further assistance.

Best regards,

Luanne Patterson
Senior System Manager, Environmental Assessment



Annual Vegetation Management Program

Frequently Asked Questions (FAQs)

Where can I get more information about CN's vegetation management program?

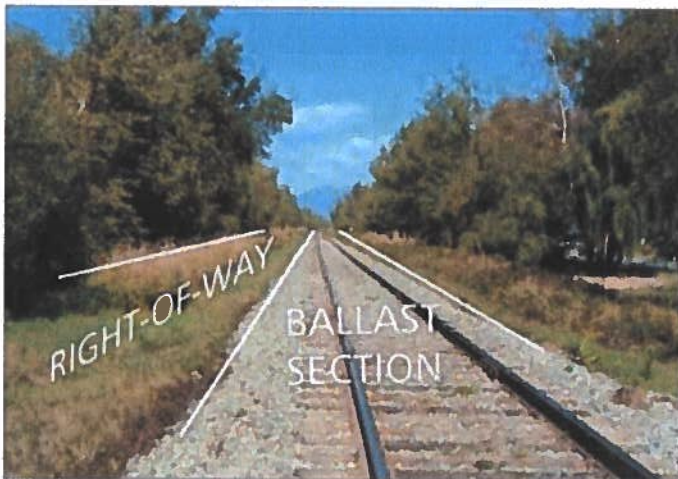
For more details please visit our website at www.cn.ca/vegetation

Why does CN need to remove vegetation along its train tracks annually?

At CN, safety is a core value. Part of maintaining and operating a safe railway is ensuring vegetation is managed along our corridors. CN also has an obligation, pursuant to the *Rules Respecting Track Safety*, adopted under the *Railway Safety Act*, to ensure that vegetation on or immediately adjacent to the railway roadbed is controlled. More specifically, the Rules require federal railways to ensure the track is free of vegetation that could create fire hazards, affect the track integrity or obstruct visibility of operations and inspections. Separate regulations also require removal of vegetation to ensure every grade crossing meets sightline requirements.

Where does CN remove vegetation?

For the purposes of vegetation control, CN divides its rail lines into two components: the ballast section and the right-of-way. The ballast section (graveled area) covers a 16 to 24ft width (4.9 to 7.3m). The right-of-way section covers a 42ft width (13m) on each side of the ballast section.





Annual Vegetation Management Program

Vegetation in the right of way section needs to be controlled to protect sight lines for train crews to see signal systems and at road crossings, prevent trees from fouling the track during storms, reduce fuel loading to prevent fires, minimize wildlife mortality, ensure good drainage along ditches and culverts, amongst other safety requirements and is primarily controlled mechanically, by mowing and cutting of vegetation. Certain herbicide products are used (excluding glyphosate) to encourage grass rather than shrubs and trees.

The ballast section, on the other hand, is the most critical area as it supports the track infrastructure that supports the movement of freight and passengers and provides an area for train crew to safely inspect their train. Given the crucial role it plays in ensuring the safety and integrity of rail operations, this section must be clear of all vegetation. The only proven way to effectively completely remove vegetation in the ballast section is through chemical application.



How will you manage dry plants that remain once the spraying is completed?

Ensuring vegetation is controlled on an annual basis is the best method to reduce larger volumes of dead and dry plants. This is because it eradicates vegetation before it grows, reducing the amount of dead plant material. CN's program has been developed specifically with this in mind. Most vegetation, once dead, will naturally decay leaving little debris. As for the right-of-way, the herbicides used are selective and the grass cover will remain intact while shrubs or noxious weeds will be controlled.



Annual Vegetation Management Program

What herbicides will CN be using?

The choice of chemical used depends on the specific plants targeted. All pesticides used in Canada are approved for use in Canada and the province in which they are applied. The chemicals for 2021 may include:

Pesticide Product Brand Name	Active Ingredients	PCP Registration Number
VP480 (Dow)	Glyphosate (480g/L)	28840
Esplanade (Bayer)	Indaziflam (200 g/L)	31333
Overdrive (BASF)	Diflufenzopyr (20%)	30065
Detail (BASF)	Dicamba (50%)	32773
Arsenal (BASF)	Saflufenacil (29.74%)	30203
Navius (Bayer)	imazapyr isopropylamine (26.7%)	30922
Gateway (Corteva)	Metsulfuron-methyl (12.6%)	31470
VisionMax (Bayer)	Aminocyclopyrachlor (39.5%)	27736
	Paraffinic Oil (586 g/L)	
	Alkoxylated alcohol non-ionic surfactants (242 g/L)	
	Glyphosate (540 grams acid equivalent per litre)	

Will you be using Glyphosate. If so, is it dangerous for us or my pets?

All pesticides CN uses in Canada are registered by Health Canada's Pest Management Regulatory Agency (PMRA) and have been approved for use in the province in which they are applied. Protection of human health and the environment is Health Canada's primary objective in the regulation of pesticides and all pesticides must undergo rigorous science-based assessments before being approved for sale in Canada. The PMRA also re-evaluates registered pesticides on a cyclical basis to ensure they continue to meet modern health and environmental standards. The PMRA re-evaluated glyphosate in 2017 and reconfirmed that products containing glyphosate do not present risks to human health or the environment when used in accordance with revised label directions. CN's vegetation control contractor uses glyphosate in accordance with label directions.



Annual Vegetation Management Program

Has CN tried any non-chemical weed control options in the past, such as weed whacking? Have they worked?

CN has used weed cutting in the past to control vegetation, but this does not remove the roots, and actually encourages more growth. It is not an effective long-term solution for vegetation removal along railway tracks. The application of steam injection has also been investigated; however it has proven ineffective in killing the roots, which, if left to continue growing, could compromise the integrity of the rail bed, causing unsafe operating conditions.

CN has also explored other options, such as high concentrate vinegar (acetic acid), however this was deemed not to be a viable option as the acid reacts negatively with steel and the sensitive electronic monitoring equipment used to regulate safe movement and operation of our trains.

I am an organic farmer adjacent to your tracks, should I be worried?

Most of the vegetation control focuses on the ballast section (graveled area) which is 16 – 24 feet (4.9 to 7.3 meters) wide, leaving about 42 feet (13 meters) of right-of-way on each side of the ballast. The equipment used for application is a shrouded boom which focuses the spray downward to reduce potential drift. Application must also be done during appropriate weather conditions, including low wind levels.

Many properties back onto the railway. Are Detail, Overdrive, Esplanade, VP480, VisionMax, Arsenal Powerline, Navius, and Gateway safe to use in close proximity to people and pets?

All pesticides used in Canada must be registered by Health Canada's Pest Management Regulatory Agency (PMRA), which has one of the toughest regulatory requirements in the world for approving products for safe use. CN only uses pesticides that have been approved for use in Canada and the province in which they are applied. When used according to label directions, PMRA has evaluated them to be safe.

Can I request my area not be sprayed?

At CN, safety is a core value. CN is governed by the Railway Safety Act and must comply with the laws and regulations. Vegetation control is a key component of keeping our employees and the communities in which we operate safe. Ensuring vegetation is kept clear of our infrastructure, signals, road crossing sight lines and enabling our teams to inspect and maintain the track is critically important. As a result, all areas of the CN ballast section will be treated to control vegetation.

debbie@onoway.ca

From: cao@onoway.ca
Sent: April 20, 2021 8:19 AM
To: debbie@onoway.ca
Subject: FW: CN makes a superior proposal to combine Kansas City Southern
Attachments: KCS-EN.pdf; KCS-FR.pdf

Deb info for May mtg

Wendy Wildman

CAO
Town of Onoway
Box 540
Onoway, AB. T0E 1V0
780-967-5338 Fax: 780-967-3226
cao@onoway.ca

NOTE EMAIL CONTACT INFORMATION HAS CHANGED TO: cao@onoway.ca

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From: Sean Finn <sean.finn@cn.ca>
Sent: April 20, 2021 6:10 AM
To: Wendy Wildman <cao@onoway.ca>
Subject: CN makes a superior proposal to combine Kansas City Southern

Dear Wendy:

I hope that you and your family are safe and healthy during these challenging times.

I am writing to inform you that today, CN has made a superior proposal to acquire Kansas City Southern (KCS). A copy of our Press Release is attached. The combination of CN and KCS would create the premier 21st century railway, connecting ports in Canada, the United States, and Mexico, enhancing North American trade and powering economic growth and opportunity across Canada.

The combined company would improve the efficiency of freight infrastructure in Canada, as well as in the United States and Mexico; increase growth and trade for all three countries; and bolster the benefits of the CUSMA. Communities across Canada will benefit from CN's proposal.

In addition to the increased scale of all of these benefits, the transaction would enhance competition among Class I railroads in North America.

CN's proposal will need to pass certain milestones before the acquisition could be finalized.

For updates and further information on the benefits the transaction will create, please visit www.connectedcontinent.com

We look forward to sharing further updates with you. In the meantime, please do not hesitate to reach out if you have any questions or would like to discuss this further.

Sincerely,

Sean



Sean Finn

VP exécutif, Services corporatifs et chef de la direction des Affaires juridiques
Executive VP Corporate Services and Chief Legal Officer
T: **514-399-8100**



North America's Railroad

NEWS RELEASE

CN MAKES SUPERIOR PROPOSAL TO COMBINE WITH KANSAS CITY SOUTHERN

Combination will create the premier railway for the 21st century connecting ports in the United States, Canada and Mexico to facilitate trade and economic prosperity across North America

Combination will result in a safer, faster, cleaner and stronger railway

CN's proposal of \$325 per KCS share represents 21% premium over implied value of CP transaction and values KCS at an enterprise value of \$33.7 billion¹

Expected EBITDA synergies approaching \$1 billion annually with a significant proportion expected from converting truck traffic from busy interstates and highways for better fuel efficiency at a lower cost

Anticipated to be accretive to Adjusted Diluted EPS² in the first full year following CN assuming control of KCS

MONTREAL, April 20, 2021 -- CN (TSX: CNR, NYSE: CNI) today announced that it has made a superior proposal to combine with Kansas City Southern (NYSE: KSU) ("KCS") in a cash-and-stock transaction valued at \$33.7 billion, or \$325 per share¹.

Together, CN and KCS will create the premier railway for the 21st century, seamlessly connecting ports and rails in the United States, Mexico and Canada and providing superior service, enhanced competition and new market access to move goods across North America efficiently and safely. This rail and logistics network would reduce traffic congestion and prevent thousands of tons of greenhouse gas emissions from entering the atmosphere every day. This combination will also significantly expand the combined

¹ All figures in U.S. dollars, except where noted. All conversions between Canadian dollars and U.S. dollars are based on a 0.799 foreign exchange rate as of April 19, 2021. Where applicable, figures are based on CN and CP closing share prices on the NYSE of \$118.13 and \$365.37, respectively, as of April 19, 2021.

² The combination is expected to be accretive to CN's Adjusted Diluted EPS, excluding incremental transaction-related amortization, in the first full year following CN's acquisition of control of KCS, and is expected to generate double-digit accretion upon the full realization of synergies thereafter.

company's total addressable market and provide growth opportunities across the rapidly growing USCMA network.

Under the terms of the superior proposal made today to KCS' Board of Directors, following closing into a voting trust, KCS shareholders will receive \$200 in cash and 1.059 shares of CN common stock for each KCS common share. Based on yesterday's closing price of CN shares, CN's proposal is valued at \$325 per KCS share. This represents an implied premium of 45% when compared to KCS' unaffected closing stock price on March 19, 2021 and an 21% improvement over the current value of KCS' agreement with Canadian Pacific Railway Limited (TSX: CP, NYSE: CP) ("CP"). With greater than two-times more cash consideration, CN's superior proposal delivers greater value and certainty to KCS shareholders, as well as participation in the significant upside of the combined company.

CN currently estimates that the combination would result in EBITDA synergies approaching \$1 billion annually, with the vast majority of synergies coming from additional revenue opportunities. CN anticipates the transaction to be accretive to CN's adjusted diluted earnings per share² in the first full year following CN assuming control of KCS. These are conservative estimates based on publicly available information and would be refined during the due diligence process.

"CN is ideally positioned to combine with KCS to create a company with broader reach and greater scale, and to seamlessly connect more customers to rail hubs and ports in the U.S., Mexico and Canada. CN and KCS have highly complementary networks with limited overlap that will enable them to accelerate growth in single-owner, single-operator, end-to-end service across North America. With safer service and better fuel efficiency on key routes from Mexico through the heartland of America, the result will be a safer, faster, cleaner and stronger railway."

- JJ Ruest, president and chief executive officer of CN

"We firmly believe our proposal is far superior to KCS' existing agreement with CP because it offers superior financial value over the immediate and long-term, a more complementary strategic fit, greater choice and efficiencies for customers and enhanced benefits for employees and local communities. We look forward to engaging constructively with KCS' Board and all relevant stakeholders to deliver this superior transaction."

- Robert Pace, Chair of the Board of CN

Letter to KCS' Board of Directors

The following is a copy of the letter that CN delivered to KCS' Board of Directors this morning:



Canadian National

JJ Ruest
President and Chief Executive Officer

935 de La Gauchetière Street West
Montreal, Quebec H3B 2M9

Canadien National

Jean-Jacques Ruest
Président-directeur général

935, rue de La Gauchetière ouest
Montréal (Québec) H3B 2M9

Board of Directors
Kansas City Southern
427 West 12th Street
Kansas City, Missouri 64105

April 20, 2021

Dear Members of the Board of Directors:

On behalf of Canadian National Railway Company (“CN”), I am pleased to submit this proposal (this “Proposal”) for CN to combine with Kansas City Southern (“KCS”).

We have long admired KCS, your customer-focused vision and your commitment to safety, service and performance. We believe that a combination of CN and KCS represents an unparalleled opportunity to create a premier railway for the 21st century – connecting ports in the United States, Mexico and Canada to facilitate trade and economic prosperity across North America. Together, CN and KCS would offer greater choice and efficiencies for customers, more sustainable performance, more opportunities for employees, more robust investment in local communities and significant safety improvements.

While we have not been afforded the opportunity to conduct confidential due diligence on KCS, we have spent considerable time and resources analyzing a potential combination of our two companies. We are convinced that a transaction between CN and KCS on the terms outlined in this letter is clearly superior to the proposed transaction with Canadian Pacific Railway Limited (“CP”) and constitutes a “Company Superior Proposal” under KCS’ merger agreement with CP.

A Compelling Proposal that Delivers Superior Value for KCS Shareholders

Our Proposal offers KCS shareholders \$325¹ per common share based on current market prices, which implies a total enterprise value of \$33.7 billion, including the assumption of approximately \$3.8 billion of KCS debt. This represents:

¹ All figures in U.S. dollars, except where noted. All conversions between Canadian dollars and U.S. dollars are based on a 0.799 foreign exchange rate as of April 19, 2021. Where applicable, figures are based on CN and CP closing share prices on the NYSE of \$118.13 and \$365.37, respectively, as of April 19, 2021.

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- A 27% premium to KCS' closing share price as of April 19, 2021;
- A 45% premium to KCS' closing share price as of March 19, 2021 (the last trading day prior to KCS' announcement of its proposed transaction with CP);
- A 21% premium to the implied value of the proposed transaction with CP based on each of CN's and CP's closing share price on April 19, 2021; and
- \$56 in additional value per share to KCS shareholders above the proposed transaction with CP.

Under our Proposal, KCS shareholders will receive \$200 in cash and 1.059 shares of CN common stock for each KCS common share, with KCS shareholders expected to own 12% of the combined company. KCS' preferred shareholders will continue to receive \$37.50 in cash for each preferred share.

Our Proposal clearly provides superior value to the proposed transaction with CP, including greater value certainty for your shareholders given the significantly greater upfront cash consideration. Importantly, the stock component of our Proposal provides KCS shareholders with an opportunity to participate in the upside of a stronger, more diversified combined company, with greater scale and a more robust credit profile than the company that would result from a combination of KCS and CP.

We have extensive experience in successfully integrating acquired businesses and a strong track record of realizing synergies. We are confident that, together with your experienced and talented team, we will be able to continue that success in a combination of CN and KCS to the benefit of both sets of shareholders. Based on our preliminary analysis of publicly available information, we currently expect the combination to result in EBITDA synergies approaching \$1 billion annually, with the vast majority of synergies coming from additional revenue opportunities. We anticipate the transaction will be accretive to CN's adjusted diluted earnings per share² in the first full year following CN assuming control of KCS.

The cash portion of the consideration will be funded through a combination of cash-on-hand and approximately \$19.3 billion of new debt. Upon closing of the transaction and including the assumption of approximately \$3.8 billion of KCS debt, we expect to have outstanding debt of approximately \$33.6 billion, representing a leverage ratio of 4.6x pro forma 2021E EBITDA³, and we expect to maintain an investment grade credit rating. Based on the proposed exchange ratio and CN's current quarterly dividend of C\$0.615 per share, KCS shareholders are expected to receive the equivalent of \$2.08 in annual dividends per KCS share, an amount that is approximately 40% higher than the pro forma dividend per share under the CP proposal.

² The combination is expected to be accretive to CN's Adjusted Diluted EPS, excluding incremental transaction-related amortization, in the first full year following CN's acquisition of control of KCS, and is expected to generate double-digit accretion upon the full realization of synergies thereafter.

³ Represents adjusted debt-to-adjusted EBITDA multiple, assuming closing into trust at end of 2021.

Ideally Positions Combined CN and KCS Networks for Superior Growth

The combination of CN and KCS will create significant new revenue opportunities by connecting North America's industrial corridor that will further accelerate CN's industry-leading growth profile. We expect the combination to expand the total addressable markets by approximately \$8 billion across the Canadian transborder, the U.S. domestic, and the rapidly-growing Mexico-U.S. markets. The combined network and the deployment of CN's innovative, advanced technologies will produce unparalleled stakeholder benefits. We intend to add more fluid, rapid and cost efficient options across network points like Laredo, Michigan, Southern Ontario and Detroit, for both new and existing customers. The expanded market opportunity and improved network efficiency is expected to generate strong and high quality new revenues for the combined company primarily by converting trucking shipping volumes onto rail.

CN and KCS have highly complementary networks with minimal overlap. Customers of both companies will benefit from faster, more direct and more efficient service for North-South trade. CN and KCS will have a robust network of end-to-end single-line services from Mexico to Canada, with an enhanced ability to connect ports in the Atlantic, Pacific and the Gulf of Mexico. The combined company will be the premier service-competitive railway to Michigan and Eastern Canada, resulting in better efficiency both in terms of fuel and customer service.

CN has a strong pipeline of growth opportunities to add business to its existing network and expand its reach while advancing its innovation and digital capabilities. This will increase the need for jobs and drive business initiatives and opportunities for career development. We believe a combination of CN and KCS will also drive growth opportunities for communities across Canada, Mexico and the United States, generating jobs and greater economic stability for these communities.

An Unmatched Opportunity to Create a Safer, Cleaner and More Fuel Efficient Railway

CN and KCS share cultures that are committed to safety, service and environmental stewardship, and a combination of our two companies will accelerate innovation and efficiencies in these areas.

CN has been recognized as the environmental leader among North American rail carriers. CN is the only railway company on the Dow Jones Sustainability World Index, an honor we have maintained for nine consecutive years. CN is one of only three Canadian companies listed on CDP's prestigious Climate A List and has been ranked among Corporate Knights' 2020 Global 100 Most Sustainable Corporations in the World.

CN was also the first railroad to set a science-based climate target. We have committed to reducing GHG emission intensity by 29% by 2030, as compared to 2015 levels, through our Fuel Management Excellence program, innovative technologies, increased use of renewable fuels and enhanced train handling and operating practices. We will aim to

expand these initiatives across the KCS system, coupling our learnings with yours to further reduce our collective carbon footprint.

Our Proposal will also yield demonstrable benefits for the environment across the states and regions traversed by KCS' tracks by converting significant volumes of truck traffic onto rails, which deliver better fuel efficiency at lower cost. Expected truck diversion will also reduce traffic congestion in these regions and prevent thousands of tons of emissions from entering the atmosphere every day.

CN and KCS will form an organization that has an unwavering commitment to safety. CN currently has stringent safety measures in place to ensure the success and well-being of its employees and communities. These measures are supported by leading technology, including the densest track detector network in the United States. We have devoted significant resources towards developing and deploying advanced technologies and digitalization to drive safety improvements, and expect to be able to use these advances for the benefit of KCS' employees, customers and the communities it serves.

Our Commitment to KCS

We value and admire KCS' deep and long-lasting connection to the Kansas City community and the American Midwest. We will seek to build upon and strengthen those ties. In furtherance of that goal, we intend to continue operating the KCS business in the United States and Mexico under the Kansas City Southern name and establish Kansas City as the headquarters of our combined company's U.S. operations.

We will also welcome four KCS directors to the CN Board of Directors at the appropriate time, providing the legacy KCS directors with a meaningful role on the Board of the combined company.

Committed Financing and a Clear Path to Signing, Approval and Closing

We recognize that certainty of closing a transaction will be of the utmost importance to KCS' Board of Directors as it evaluates our Proposal, and we are confident our Proposal provides that certainty on all fronts.

Our Board of Directors has unanimously approved our Proposal. We and our legal advisors have reviewed the merger agreement with CP and stand ready to reach agreement with you on substantially similar terms, and can share a draft merger agreement with you immediately upon the commencement of discussions.

Our Proposal is not subject to any financing contingencies. We have engaged J.P. Morgan and RBC Capital Markets as financial advisors, and we have finalized \$19.3 billion of financing commitments from them that they are prepared to execute upon entry into a definitive merger agreement. Our legal advisors are prepared to share these commitment papers concurrently with sharing a draft merger agreement.

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Consummation of our Proposal would require the same regulatory approvals as those required under the agreement with CP and we are confident in our ability to successfully obtain them on a timeline consistent with the proposed CP transaction.

We will commit to obtaining such regulatory approvals on the same terms as in the merger agreement with CP, including through the use of the same voting trust arrangement. Importantly, while we are confident that our shareholders and stakeholders will be highly supportive of this transaction, completion of our Proposal will not require the approval of CN's shareholders, eliminating a closing condition present in the proposed CP transaction and thereby providing greater certainty of closing.

We are confident that the benefits of a combination of CN and KCS are unmatched by any other potential transaction that KCS may consider, including the proposed transaction with CP. As a result, despite the significant increase in value that this Proposal represents, we will not seek to increase the size of the termination fee included in any definitive documentation. We strongly believe that any additional value obtained by KCS in this process should accrue to your shareholders. We assume your Board of Directors would agree with that principle.

Moving Forward to Deliver the Benefits of this Transaction to Stakeholders

We are willing to move expeditiously to finalize our Proposal. We have dedicated a full team to the evaluation of KCS and have conducted a thorough review of KCS' business and operations based on publicly available information. We expect that the finalization of definitive documentation and confirmatory due diligence, which we would anticipate completing simply through access to the same information and materials provided to CP, will take less than two weeks. We are prepared to enter into a confidentiality agreement under terms consistent with those between KCS and CP, including any reciprocal confidentiality arrangements to facilitate any reverse diligence you may require on CN.

We are confident that the value and certainty provided by our Proposal makes it a clearly superior transaction to the proposed combination with CP, and we believe strongly that it is in the best interests of your shareholders for you to engage with us to reach a definitive agreement promptly.

We look forward to working together with you to achieve the optimal outcome for our respective shareholders, customers and employees, and are ready and available to discuss at your earliest convenience.

Sincerely,

/s/ Jean-Jacques Ruest

President and Chief Executive Officer

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