

## Town of Onoway

### Request for Decision

Meeting:	<b>Council Meeting</b>
Meeting Date:	May 26, 2022
Presented By:	Tim Duhamel, Interim CAO
Title:	<b>Celebration of Diversity and Inclusion</b>

#### **BACKGROUND / PROPOSAL**

Diversity and Inclusion is a growing societal issue. Many municipalities within Alberta are now actively identifying relevant groups and celebrating their contributions to the cultural fabric of their communities. And to this end, funding for many initiatives is often available from many levels of governments as well as other public and private organizations. High profile examples of celebrations of our Aboriginal First Nations include the renaming of wards in the City of Edmonton with Indigenous names and the video tribute prior to Edmonton Oiler home games acknowledging treaty lands and honoring the shared use of Treaty 6 Land.

#### **DISCUSSION / OPTIONS / BENEFITS / DISADVANTAGES**

In many municipalities across Alberta including, but not limited to, Sylvan Lake, Grande Prairie, Jasper and Okotoks, crosswalk painting is a simple yet highly visible signal for the inclusion of all community members. Creating individual tiles celebrating various backgrounds and/or ethnicities to be used in a wall in public spaces is another common and more permanent practice.

#### **STRATEGIC ALIGNMENT**

Celebrating diversity and promoting inclusion within the community.

#### **COSTS / SOURCE OF FUNDING**

2022 Operating Budget

#### **RECOMMENDED ACTION**

1. That the Town explore opportunities to identify and celebrate diversity within the community.
2. That Council approve the expenditure of up to \$500 for paints and dyes for crosswalks to create aboriginal and pride awareness.