



Indigenous Relations Consultant Temporary, Full-time Apply by Sunday, July 14

Description

The Yellowhead Regional Library (YRL) is seeking an energetic, proactive, customer-focused candidate to serve as the primary liaison between YRL and local Indigenous communities. This role will primarily focus on conducting a thorough needs assessment to ensure that the specific needs of Indigenous communities are understood and met through culturally relevant library services. Additionally, this position will provide guidance and support to member libraries, acting as a resource to enhance Indigenous engagement and deliver sustainable library service tailored to Indigenous communities within the YRL region.

Requirements

Broad tasks include, but are not limited to:

- Establish and build working relationships between YRL, YRL member libraries, and local Indigenous communities.
- Facilitate and participate in formal and informal meetings to build relationships and find opportunities to offer culturally appropriate and meaningful library services to local Indigenous communities.
- Support the design, planning and implementation of a comprehensive needs assessment to understand the type of library resources and services that will best meet the needs of Indigenous communities in the region.
- Provide culturally informed expertise and support to member libraries serving Indigenous communities, with a specific emphasis on addressing identified needs and perspectives.
- Contribute to the creation and management of culturally relevant resources and services that empower Indigenous communities to engage with their library in ways that align with needs assessment findings.
- Represent the library system with integrity and cultural sensitivity at Indigenous community gatherings and events, actively engaging with Indigenous stakeholders, leaders, and partners to build meaningful relationships and collaborations that support the delivery of culturally relevant library services.
- Contributes to the achievement of service goals by providing workplans, proposals, and the development of departmental initiatives.
- Cooperates with colleagues for the achievement of YRL's goals and strategic plan.

Qualifications

- Lived experience and understanding of Indigenous, diverse, and marginalized communities is preferred.
- An understanding of historic and intergenerational trauma and the impacts of colonialism in Indigenous people.

- Familiarity with one or more Indigenous languages spoken in Treaty 6 and 8 an asset.
- University degree or College Diploma in Education, Humanities, or a Human Services Field (e.g. Humanities, Political Science, Community Development, Native Studies, Social Work) is required, but we are open to other educational backgrounds if the candidate demonstrates strong aptitude or suitability for the role.
- Candidates with an MLIS from an ALA accredited school are encouraged to apply and may be considered with an alternate classification.
- Proficiency in needs assessment, evaluation, and impact analysis to inform decision making an asset.
- Demonstrated ability to build relationships with a diverse population.
- Demonstrated ability to balance multiple processes and priorities, adapt to changing environments, work independently, and manage time to ensure project completion.
- Excellent communication and presentation skills.
- A valid Class 5 Alberta driver's licence and the aptitude for travel to rural and outlying communities.
- A commitment to upholding the Canadian Federation of Library Associations statements on [Intellectual Freedom](#) and [Diversity and Inclusion](#).

About Us

Formed in 1971, YRL is headquartered in Spruce Grove, and serves a population of more than 300,000 through a network of 85+ member public and school libraries. YRL is situated in Treaty 6 and 8 territories and is committed to supporting member libraries in extending library services to Indigenous communities within the region. Find out more at yrl.ab.ca.

Temporary Term & Compensation

This is a temporary, full-time position with possibility of renewal. The term of the position lasts 52 weeks from the start date. Salary starts at \$2,336 biweekly based on the 2024 salary grid and a 35-hour work week. Part-time work hours may be considered for the right candidate.

To Apply

Interested candidates should send a cover letter and resume to Laurie Haak at lhaak@yrl.ab.ca by Sunday, July 14 with the subject line Indigenous Relations Consultant. Candidates selected for an interview will be required to provide three (3) work-related references.

By applying for this position, you consent to the collection, use and necessary disclosure of the personal information provided during the application and selection process. We thank all applicants however, only those selected for an interview will be contacted.